

WOMEN & GIRLS COMMITTEE CHARTER:

Mission Statement:

"To Empower, Teach and Inspire Women and Girls to maximize their potential in the Chess Community".

CORE VALUES AND OBJECTIVES:

Inspire - confidence in women to play, organize and support chess. Chess should be fun!

Work - for the positive and inclusive environment in all chess communities. Awareness and empathy.

Support - chess initiatives that aim to enable equal participation and opportunities for everyone.

Create Synergy - to other organizations and people in the chess world to unite our efforts.

Research - problems and share solutions concerning women and girls' chess participation and service.

Strengthen - education and mentoring for the next generations of women and girls in chess.

Provide - solutions and access to resources for supporting women and girls in chess.

WOMEN & GIRL'S COMMITTEE GOALS

- Get 50% female US Chess and State Association membership.
- Train more teachers in chess so if one leaves they have backup and the chess program doesn't shut down.
- Obtain more local scholarship money.
- Increase more after school programs for girls and get chess into more All Girls schools.
- Create more female team and female partnership tournaments as well as mixed doubles.
- Create more zoom chat rooms to talk about chess with women & girls in rural areas of the country.
- Creating more activities for females across regions that can be connected through the internet.
- Create more mentoring through lower rated with higher rated and older ladies with younger players.
- Create more Regional All Women & Girls tournaments.
- Create donation brochure with Women & Girls on the front cover.

- Provide more training for men and women in various workshops that will enhance and grow female chess.
- Working with State Associations to encourage more first-time female events.
- Encourage more family chess events that include mothers and daughters and families playing families.
- Work with female business and trade associations and female educators to introduce chess and recruit volunteers.
- Complete the 3 years of surveys done by parents and players from the Girls room by 2018 Delegates Meeting.
- Complete the tracking program from the FIDE Social Action Commission and work with Beatriz Marinello on how to accomplish the task.
- Get the Women's website up and running and highlights rules, articles, tournaments, events and other information that relates to Women and Girls chess.

COMMITTEE COMPOSITION:

Committee shall consist of 11 to 14 persons. An odd number is strongly preferred when voting. Persons nominated to serve must be willing to actively participate in email discussions, phone conferences, a Zoom video conference group meeting, and a workshop at the annual US Open (in person or by phone). The structure of the committee shall include:

- Chair
- Vice Chair or 1st Counselor
- Secretary
- Treasurer
- 2 Events Directors

Members will represent the following:

Different regions of the country including populated and rural.

Different chess-related and non-chess related subject matter as well as various skill sets.

Represent outside organizations such as US Trust.

Members will represent the different age categories.

Committee will include 2 EB liaisons and 2 US Chess liaisons. The liaisons may be invited to attend meetings at the request of the Committee's invitation.

Committee may include sub-committees headed by members of the committee or appointed by the Chair based on recommendations from the committee.

Committee will also include a pool of advisors as resource guides made up of the same composition as members. They will however not have voting privileges and not be required to attend the duties and responsibilities of committee members.

Members of the Committee do not speak for or act as agents of US Chess.

BUDGET AND RESOURCES:

This committee has a seed budget of \$5000 for Women & Girls Activities. Monies are currently being used for US Chess National tournaments which includes National K-12, Spring Nationals and Super Nationals. This includes costs of volunteers, transportation, meals, flight, Girls Club room costs (prizes, flyers, puzzles, chess sets, face painting, nail polish, snack, pencils, stamps, advertising, etc.) and Women's Committee table costs (flyers, volunteer time, give away prizes from the bookstore, chess sets, surveys, pencils, stamps).

Resources can be provided by US Chess as well as outside private donations from individuals and other outside organizations to US Chess Women's Activities.

All expenses are recommended by the Women's Committee and approved by US Chess.

COMMITTEE OPERATIONS:

- The EB appoints the Chair. Recommendation is given by the Women's Committee.
- The Chair then appoints the members and position based on Committee recommendation.
- The person elected as Chair may or may not serve for more than 3 consecutive years from date of election. This will be determined by the EB based on Committee recommendation.
- The Chair will set meeting agendas and times for the committee meetings.
- Committee shall adhere to the norms of Roberts Rules of Order with matters for decisions being voted upon by the committee.
- The Chair shall submit an annual report to US Chess in time for publication in, or distribution with the annual Delegates Call.
- The Chair shall also submit copies of each meeting minutes and give quarterly reports to their EB liaisons as well as their US Chess liaisons.