US CHESS MISSION
Empower people, enrich lives, and enhance communities through chess.

US CHESS VISION
Chess is recognized as an essential tool that is inclusive, benefits education and rehabilitation, and promotes recreation and friendly competition.
2020 SPECIAL DELEGATES MEETING BULLETIN
AUGUST 15-16, 2020

CONTENTS

SPECIAL MEETING AGENDA 4

ONLINE LINKS:

EXECUTIVE BOARD MOTIONS AND APPENDICES 6

US CHESS CODE OF ETHICS 6

COMMITTEE CHAIRS 6

DELEGATES LIST 6

2019 DELEGATE MOTIONS COMPLIANCE REPORT 7

CONFLICT OF INTEREST 7

DELEGATE ACTIONS OF CONTINUING INTEREST 7

FIDE ZONAL PRESIDENT’S REPORT 8

US CHESS TRUST REPORT 10

BYLAWS 11

INFOGRAPHIC 20

COMMITTEE REPORTS 21

ROBERT’S RULES OF ORDER 26

Please note: For ease of use the footers in this document are clickable links that will navigate you back to this page.
AGENDA FOR SPECIAL DELEGATES MEETING
August 15-16, 2020 | 12:00 - 5:00 p.m. EDT (both days)

1. Ask for a report from the Conflict of Interest committee and act on any reported conflicts
3. Motion for the delegates to consent to the cancellation of the U.S. Open and annual meetings (delegates & members) as required by the bylaws
4. Re-elect Delegates-at-Large
5. Certify Executive Board election results
6. Consent Calendar
   A. Approval of parliamentarian (nominate Ken Ballou)
   B. Approval of promotional memberships
   C. Approval of the 2019 Delegates Meeting minutes
   D. Approval of report on the Professional Players Health and Benefit Fund
7. Approve the Budget
8. Bylaws changes related to membership categories, dues, and publications
9. Chapter 10 rules approval (Online Play Task Force)
10. Bylaws change related to Executive Board membership structure (Governance Task Force)
11. Trustee and Financial Management committee members indemnification policy
12. Nominations committee
   A. Formation (Governance Task Force)
   B. Bylaws Change for Election committee
13. Voting by committee on Delegate appointed committees
   A. Audit
   B. Election
   C. Bylaws
   D. Ethics
   E. Nominations (if created)
14. Approval of LMA Trustees
15. Final Items
   A. Thanks
   B. Presentation to outgoing Executive Board members
   C. Installation of new Executive Board members
16. Adjournment

Additional Items
A. Thanks - scrolling PowerPoint (Harold’s motion)
B. Awards Presentation via PowerPoint
C. In passing presentation via PowerPoint

You can access back up documentation for an agenda item by clicking on the item line. If for some reason a link is broken, visit https://new.uschess.org/special-delegates-meeting for the complete agenda, including all relevant documents.
LINKS FOR OUR DELEGATES

Each document listed in this section includes a clickable link that will take you directly to the online page or announcement. If for some reason a link does not work, you can copy and paste the url into your browser.
# EXECUTIVE BOARD MOTIONS

Go to [http://www.uschess.org/content/view/7437/189/](http://www.uschess.org/content/view/7437/189/) and click the first link on this page, 2019-2020 Executive Board Motions, for the most current motion file that includes all appendices.

---

## EXECUTIVE BOARD APPENDICES

<table>
<thead>
<tr>
<th>Appendix A</th>
<th>Appendix B</th>
<th>Appendix C</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>US CHESS COMMITTEES AND LIAISONS</strong></td>
<td><strong>GUIDELINES ON SAFE PLAY AND CONDUCT AT US CHESS NATIONAL EVENTS</strong></td>
<td><strong>SCHOOL YEAR 2019-2020: NATIONAL SCHOLASTIC CHESS TOURNAMENT REGULATIONS</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appendix D</th>
<th>Appendix E</th>
<th>Appendix F</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENDOWMENT FUND</strong></td>
<td><strong>PAN AM INTERCOLLEGIATE CHESS CHAMPIONSHIP RULES</strong></td>
<td><strong>SCHOLASTIC NATIONAL INVITATIONAL EVENT AND AWARD REQUIREMENTS</strong></td>
</tr>
<tr>
<td>A copy of the Endowment Fund IPS can be requested from <a href="mailto:governance@uschess.org">governance@uschess.org</a></td>
<td><a href="http://www.collegechess.org/PanAms.html">http://www.collegechess.org/PanAms.html</a></td>
<td><a href="http://www.uschess.org/content/view/7865/131/">http://www.uschess.org/content/view/7865/131/</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appendix G</th>
<th>Appendix H</th>
<th>Appendix I</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>US CHESS RULES SUSPENSIONS DUE TO COVID-19</strong></td>
<td><strong>US CHESS GUIDELINES FOR ACCESSIBLE CHESS EVENTS</strong></td>
<td><strong>ONLINE PLAY TASK FORCE CHARTER</strong></td>
</tr>
</tbody>
</table>

---

**CODE OF ETHICS**


**COMMITTEE CHAIRS, LIAISONS, AND MEMBERS**


**DELEGATES**

2019 DELEGATE MOTIONS COMPLIANCE REPORT

In order to maintain accountability and transparency to its members, US Chess adopted DM 01-77 in 2001. The motion requires that a report on compliance or noncompliance with the previous year’s Delegate Motions be included in the Delegates Call. (As there is no Delegates Meeting this year, and so no Call, we are making it available in this document.) The comprehensive report has been posted here:


CONFLICT OF INTEREST

In 2018, the delegates approved a conflict of interest policy for all delegates. This recognizes the importance of declaring potential conflicts of interest for evaluation by a committee before the delegates meeting. Below is a link to a document that includes both the policy for you to refer to and a form for declaring any potential conflicts you may have. Note that if you have a situation that seems to fall in a gray area, it is best to declare it on the form and let your fellow delegates decide if it is, in fact, a conflict of interest.


DELEGATE ACTIONS OF CONTINUING INTEREST

The Delegate Actions of Continuing Interest has been posted here:


THANK YOU TO OUR BENEFACmORS

Thank you for being the sustaining force behind all our initiatives, and for making all of our programs possible.

US Chess Benefactor Members as of June 18, 2020:

Paul M. Albert Jr.  Jonathan Crumiller  Kenton McNall  Henry L. Terrie  John Walton
Mark Randall Bates  Jeffrey Davidson  Robert D. Messenger  Henry J. Thompson  Bill Witmer
Randy Bauer  Martin Dean  David C. Miller  Michael Schulte  Edward Wycoff
Jim Bedenbaugh  Kenneth Duffy  Parker Montgomery  Harmon D. Throneberry Sr.  Brian Yang
Michael Belovesick  Gregory Gliner  Ross Nickel  William E. Perry III
Jim Blackwood  Bill Goichberg  Bernard Novatt  Scott R. Parker
Robert J. Borel  Calvin Halsey  Calvin Halsey  Calvin Halsey
Thomas E. Boyd  Robert E. Hux  David Kaplan  Henry E. Hux  Calvin Halsey
Joseph Boyle  In Memory of  David Kaplan  Adam Christopher Snow
C. Martin Bradford  David Kaplan  David Kaplan  David Kaplan
John J. Brendel  David Kochman  Timothy M. Sawyer  Timothy P. Redman
David E. Carter  David Lazarus  Michael Schulte  Daryl Skinner
Fabiano Caruana  Andrew Lerner  Daryl Skinner  Phillip Smith
Carl Cohen  Christopher Lewis  Christopher P. Snell  Christopher Lewis

US CHESS
During the past year, our players continued to make great contributions and impact in world chess events. This report includes official world FIDE events that concluded after July 31, 2019. I am also including a list of players who earned FIDE titles from norms, US Chess members who earned arbiter and organizer titles, and players who were granted FIDE federation transfers since the 2019 report. Unfortunately, the current COVID-19 health crisis prompted officials to cancel or postpone many events that were scheduled to take place this year. Hopefully, the situation will improve and we can safely resume having over-the-board chess tournaments soon. For now, we encourage our members to take safety precautions and help those who have been already affected by this pandemic.

WORLD EVENTS:

FIDE CANDIDATES 2020
Yekaterinburg, Russia, Started on March 17, 2020
The event was suspended after seven rounds due to the current pandemic. Among the eight players in the competition is USA's GM Fabiano Caruana who is, again, trying to earn the Challenger spot against World Champion Magnus Carlsen. After seven rounds, Caruana is tied for third, with 3½ points, one point behind the two leaders. The double round robin event will resume with round eight at a date to be announced by FIDE.

WORLD CUP 2019
Khanty-Mansiysk, Russia, September 9 – October 4
The 128 players who qualified for the seven-round match elimination event included six USA players. GM Jeffery Xiong, our second youngest player, advanced the furthest among USA players, to the fifth-round matches (final eight players). Our players finished as follows:

GM JEFFERY XIONG – FIFTH ROUND (FINAL EIGHT PLAYERS)
GM LEINIER DOMINGUEZ PEREZ – FOURTH ROUND
GM WESLEY SO – FOURTH ROUND
GM SAMUEL SEVIAN – SECOND ROUND
GM HIKARU NAKAMURA – SECOND ROUND
GM SAM SHANKLAND – FIRST ROUND

WORLD CADET U8, U10, U12 RAPID & BLITZ CHESS CHAMPIONSHIPS
Minsk, Belarus, August 15 – 19, 2019
Emmanuel Dentchouk was the only USA player who participated in the event, finishing in 49th place in the Rapids (210 players) and in 41st place in the Blitz (181 players).

WORLD CADET U8, U10, U12 CHESS CHAMPIONSHIPS
Weifang, China, August 20 – September 2, 2019
A huge delegation consisting of 75 players, plus Head of Delegation FM Avig Friedman, Assistant Head of Delegation GM Sergey Kudrin, and coaches IM Kostya Kavutskiy, IM Levy Rozman, IM Andranik Matikozian, IM Jan Van de Mortel, and WGM Katerina Nemcova represented USA at this event. The following players earned medals:

CM LIRAN ZHOU – GOLD U12 OPEN
ALICE LEE – GOLD U10 GIRLS
RACHEL LI – BRONZE U10 GIRLS
RUIYANG YAN – BRONZE U12 GIRLS

WORLD YOUTH U14, U16, U18 RAPID & BLITZ CHESS CHAMPIONSHIPS
Salobreña, Spain, September 10 – 14, 2019
WFM Sasha Konovalenko earned the Girls U18 Blitz, Silver Medal. Konovalenko was the only USA player who participated in the event (in both Rapid and Blitz).

WORLD YOUTH U14, U16, U18 CHESS CHAMPIONSHIPS
Mumbai, India, October 2 – 12, 2019
The USA delegation consisted of 15 players, plus Head of Delegation GM Elshan Moradiabadi and Coaches IM Armen Ambartsoumian, WGM Sabina-Francesca Foisor, and FM Aviv Friedman. No USA players medaled, although Alex Kolay finished in a six-way tie for second, with 8/11, but finished fourth on tiebreaks.

FIDE CHESS.COM GRAND SWISS
Isle of Man, October 10 – 21, 2019
Twelve of USA’s top players participated in the event: GMs Fabiano Caruana, Wesley So, Hikaru Nakamura, Jeffery Xiong, Sam Shankland, Gata Kamsky, Ray Robson, Samuel Sevian, Aleksandr Lenderman,
Varuzhan Akobian, Robert Hess, and IM Anna Zatonskih. In the field of 154 participants, there were 21 players rated over 2700, including World Champion Magnus Carlsen. At the conclusion of the 11-round event, GMs Wang Hao and Fabiano Caruana tied for first with eight points and were declared co-champions. Wang Hao took first on tiebreaks.

WORLD JUNIOR AND GIRLS U20 CHESS CHAMPIONSHIPS 2019
New Delhi, India, October 14 – 26, 2019
The only USA player in the competition was WIM Thalia Cervantes Landeiro, who finished in a 13-way tie for eighth place, 17th on tiebreaks, among the 94 players in the Girls Championship.

WORLD JUNIOR U-16 CHESS OLYMPIAD 2019
Corum, Turkey, October 28 – November 6, 2019
The USA team composed of FM Balaji Daggupati, Ivan Ke, WFM Martha Samadashvili, FM Justin Chen, and FM Josiah Stearman finished in 28th place among the 48 teams in the event.

WORLD SENIOR CHESS CHAMPIONSHIP 2019
Bucharest, Romania, November 11 – 24, 2019
Representing USA at this event were:

GM ALEX YERMOLINSKY (MEN 50+)
GM ALEXANDER SHABALOV (MEN 50+)
NARESH JHUNJHNUWALA (MEN 50+)
RAMESH JHUNJHNUWALA (MEN 50+)
MICHAEL GILBERT (MEN 50+)
SURESH JHUNJHNUWALA (MEN 50+)
LEONID BONDAR (MEN 65+)

None of the USA participants finished in the top 10. There were no USA participants in the two women’s divisions.

WORLD SENIOR TEAM CHESS CHAMPIONSHIPS 2020
Prague, Czech Republic, Starting March 4, 2020
The gold medal USA team composed of GMs Alexander Shabalov, Gregory Kaidanov, Joel Benjamin, Igor Novikov and Alex Yermolinsky made it three in a row in this abbreviated seven-round version of the over 50+ event. A second USA team, USA Too, composed of IM Leonid Sokolin, FM Konstantin Dolgitsier, Mikhail Koganov and FM Bruce Leverett, finished in 12th place among the 55 teams.

FIDE TITLES EARNED FROM NORMS (NEW TITLE SHOWN)
* GM title will be awarded once David Brodsky attains 2500 FIDE rating.

GM DAVID BRODSKY*
GM BRANDON JACOBSON
IM EDWARD SONG
IM GABRIEL BICK
IM JOHN LUDWIG
IM ABHIMANYU MISHRA
IM CARISSA YIP
WGM CARISSA YIP
IA TOM BROWNSCOMBE
FA JEFF WIEWEL
FA PETER GIANNATOS
FA JUAN JAUREGUI
FA ANDREW REA
FA WILLIAM BUKLIS
FA MAYA MCGREEN
FA LOUIS REED
IO ANAND DOMMALAPATI

FIDE Transfers to USA
GM LAZARO BRUZON BAUTISTA (2644 FROM CUBA)
GM YUNIESKY QUESADA PEREZ (2598 FROM CUBA)
WGM YANIRA VIGOA APECHECHE (2218 FROM CUBA)
CM ANTONIO ARENCIBIA MONDUY (2148 FROM FID)
AADITI VAVAL (1844 FROM INDIA)
WANDA ARRIAGA RODRIGUEZ (1564 FROM MEXICO)
ANISH ROY (1198 FROM KOREA)
NUNE KHACHATRYAN (UNRATED FROM RUSSIA)
SIDDARTH SRIADITYA KUNAPULI (UNRATED FROM INDIA)

FIDE Transfers from USA
GM SUSAN POLGAR (2577 TO HUNGARY)
FM WILLIAM J. STEWART (2306 TO COSTA RICA)
IM RAYMOND KAUFMAN (2255 TO CANADA)
MIKE FELLMAN (2076 TO PUERTO RICO)
LUCAS FOERSTER-YIALAMAS (2010 TO GERMANY)
SHOW KITAGAMI (1956 TO JAPAN)
ISHAN KHIRE (1683 TO INDIA)
NILO NISSINEN (1554 TO HONG KONG)
KIYOTAKA AKAI (1549 TO JAPAN)
SOPHIE XU (UNR TO CANADA)
COVID-19 makes this a difficult time for all of us involved in chess. The US Chess Trust (the Trust) works with US Chess to promote and encourage American chess. At our 2019 annual meeting, the Trust unanimously passed a resolution to "reaffirm its long-term commitment to the chess community in the United States and to US Chess." Our working with US Chess was recognized in the will of Graham Jerome Flowers of Virginia, who donated a considerable sum of money to the Trust to be used by US Chess. We continue to honor the three-year agreement we made two years ago with US Chess.

The Trust is a 501(c)(3) Massachusetts Trust, led for many years by the late Harold Dondis. Our mission is to widen worlds, challenge minds, and improve lives through chess. We support chess throughout our nation by donating chess sets and boards and US Chess memberships to American schools. In 2019, the Trust distributed a total of 386 sets, 386 boards, and 245 demo boards to programs in 35 states.

We believe that children taught chess do better in school and in life. Chess aids valuable reading, research, decision-making and social skills. The Trust is proud to sponsor the GM Arnold Denker National Tournament of High School State Champions, with the aid of the Denker family; and the Dewain Barber National Tournament of Middle School State Champions, with the aid of the Barber family. We also donate the cash prizes to the WIM Ruth Haring with the aid of the Barber family. The Trust is proud to sponsor the GM Jon Haskel (FL) the Harold Dondis award for Jon's hard work on these national events over the years.

The Trust works with the World Chess Hall of Fame in St. Louis and elects new members to the U.S. Chess Hall of Fame after nominations from the US Chess Recognition committee, now chaired by John McCrary. As Trust chairman, I will be happy to induct Rex Sinquefield and his wife, Dr. Jeanne Sinquefield, into this year's U.S. Chess Hall of Fame. They have changed the face of chess in America and made St. Louis the country's chess capital by their untiring support for the World Chess Hall of Fame, the Saint Louis Chess Club, the U.S. Championship, the U.S. Women's Championship, the Sinquefield Cup, and the Cairns Cup. Jeanne also worked hard to obtain the creation of a Boy Scouts' merit badge for chess. Their induction has been postponed due to the coronavirus.

In 2019, the World Chess Hall of Fame had 22,733 visitors, including 43 school groups of 2,430 students. Current exhibits are “Drawn Games: Chess Posters from Around the World;” “Power in Check: Chess and the American Presidency;” and "Dare to Know: Chess in the Age of Reason." The Trust continues to be a major sponsor of the Scholar-Chessplayer Awards, with the support of Sunil Weeramantry's National Scholastic Chess Foundation. This year, the generosity of the Dean of Scholastic Chess Dewain Barber and his wife, Susan, have doubled the amount of the awards so that each recipient will receive $3,000 college scholarships. The 2020 winners are Praveen Balakrishnan (VA), David Brodsky (NY), Akira Wood Nakada (NY), Kimberly Liu (CA), and Annie Wang (CA).

The Trust is also proud to administer the Samford Fellowship program, well led by IM John Donaldson. We salute the 2020 Samford Fellows: GM Nicolas Checa (NY); GM Awonder Liang (WI); IM Carissa Yip (MA); and IM Christopher Yoo (CA). The US Chess Trust Samford Fellowship gives developing American players not only a stipend but also training expenses. We regret the death of Frank P. Samford III and appreciate the continued support of Paul Samford and his family. Frank supported the Samford Fellowship, founded by his father, for 33 years.

I rely on the advice of Trust President Steve Doyle (NJ) and Trust Treasurer Leroy Dubcek (NJ), as well as our Managing Director Al Lawrence (NY). We are fortunate to have Secretary Myron Lieberman (AZ), who does a fine job keeping track of all resolutions passed and handles the minutes. I thank them and all the other trustees for their involvement and ideas: Chess in Education Vice President Tim Redman (TX), Scholastic Chess Vice President Sunil Weeramantry (NY), President Emeritus Shane Samole (FL), Steve Doyle (NJ), Beatriz Marinello (NY), Stuart Chagrin (SC), Rex Sinquefield (MO), Dr. Norman Saba (AZ) and Dow Gorman (NJ). The work of webmaster Dora Leticia is appreciated. We all valued the work of Past President Jim Eade of northern California, who held that office for many years but has now set up his own Eade Foundation. We also appreciated the help of former trustees John D. Rockefeller V (WV) and Patrick Wolff (NCA).

Looking forward to 2021, the Trust will sponsor the Third George Koltanowski Memorial Conference on Chess and Education in Cherry Hill, New Jersey, right before the 2021 U.S. Open in Cherry Hill.

Contact our Managing Director Al Lawrence at al@uschesstrust.org, to request chess sets or memberships. You can now call the Trust at 845-288-0050. For more information please go online to www.uschesstrust.org. If you want to contact us by regular mail, write to US Chess Trust, P.O. Box 838, Wallkill, NY 12589. You can contact me at HJWinston@aol.com.

Our annual meeting is currently scheduled for Thursday, August 13, 2020, at 4:00 p.m. The 2020 meeting will probably take place by phone.
ARTICLE I: NAME
The name of the corporation shall be the United States Chess Federation also known as the United States of America Chess Federation, commonly known as US Chess.

ARTICLE II: PURPOSES

SECTION 1.
The purpose of US Chess shall be educational and instructional, to broaden and develop chess as art and recreation, as a significant element of culture in America. US Chess shall cooperate with schools, colleges, hospitals, military bases, community centers, recreation departments, and other groups and institutions, in teaching chess, conducting tournaments, and other activities. US Chess shall disseminate information through its publications and representatives, and US Chess shall select the official USA representatives in all international chess affairs. US Chess shall encourage and support chess programs for individuals with disabilities and the participation of individuals with disabilities in chess activity, including, where feasible, the expansion of opportunities for meaningful participation by individuals with disabilities in all chess competition.

SECTION 2. US CHESS IS PLEDGED:
A. To operate exclusively for educational, recreational, and social welfare purposes;
B. That no part of its contributions, dues, or net income shall inure to the benefit of any individual, except that trophies or prizes awarded in the course of its educational and promotional program shall not be so construed;
C. That US Chess is not operated for profit and that neither principal nor income of any of its funds may be used in any attempt to influence legislation;
D. To promote the study and knowledge of the scientific game of chess;
E. To foster the development of players and to help those who seek to become masters;
F. To encourage the formation of chess groups, clubs, and associations;
G. To hold a tournament no less often than once every two years for the Chess Championship of the United States and to confer upon the winner of such tournament the title “United States Chess Champion”; and
H. To hold an open tournament every summer in the United States.

ARTICLE III: MEMBERSHIP

SECTION 1. ADULT MEMBERSHIPS.
Any person may become an Adult (also known as Regular) Member of US Chess upon payment of $40 for one year, or $75 for two years, or a Premium Adult (also known as Premium) Member upon payment of $49 for one year, or $95 for two years.

SECTION 2. YOUNG ADULT MEMBERSHIPS.
Any person under 26 years of age at expiration and a resident of the United States (or if he or she submits membership through a US Chess affiliate) may become a Young Adult Member of US Chess upon payment of $26 for one year, or $48 for two years, or a Premium Young Adult Member upon payment of $35 for one year, or $65 for two years.

SECTION 3. YOUTH MEMBERSHIPS.
Any person under 17 years of age at expiration and a resident of the United States (or if he or she submits membership through a US Chess affiliate) may become a Youth Member of US Chess upon payment of $17 for one year, or $30 for two years, or a Premium Youth Member upon payment of $30 for one year, or $55 for two years.

SECTION 4. SCHOLASTIC MEMBERSHIPS.
Any person under 14 years of age at expiration and a resident of the United States (or if he or she submits membership through a US Chess affiliate) may become a Scholastic Member of US Chess upon payment of $17 for one year, or $30 for two years, or a Premium Scholastic member upon payment of $25 for one year, or $45 for two years.

SECTION 5. SENIOR MEMBERSHIP.
A person who has passed his or her 65th birthday may become a Senior Member of US Chess upon payment of $40 for one year, or $75 for two years.

SECTION 6. SPECIAL MEMBERSHIP.
A blind person, or any person who is incarcerated in a penal institution in the United States, may become a Special Member of US Chess for $18 for one year.

SECTION 7. FAMILY MEMBERSHIP PLANS.
Family Plan 1: $80, includes parents and their children under age 24 in the household living at one address. Also includes any full-time college students up to age 24.
Family Plan 2: $50, includes all children under age 24 in the household living at one address.
The spouse of a Life or Sustaining member may be included in the Family Membership Plan, however in that case, only the Life or Sustaining member will receive Chess Life.

SECTION 8. LIFE MEMBERSHIPS.
Any person may become a Life Member of US Chess upon payment of $1,500 dues. Any person age 65 years or older may become a Life Member upon payment of $750 dues. Any blind person may become a Life Member upon payment of $375 dues. US Chess may require reasonable confirmation of eligibility from time to time as a continuation of Life membership.

SECTION 9. AFFILIATE COMMISSIONS.
There shall be a $3 affiliate commission on all Adult, Senior, Youth, Scholastic, Young Adult, Family, and Life Memberships.
SECTION 10. PROMOTIONAL MEMBERSHIPS.
In order to facilitate the development of membership promotion, the Executive Board may authorize special promotional membership terms and rates for limited periods of time to determine their feasibility by trial; such terms and rates shall be subject to review annually by the Board of Delegates.

SECTION 11. RIGHTS AND PRIVILEGES.
Each Life, Premium, Premium Young Adult, Senior, and Special member shall be entitled to receive a monthly paper copy of Chess Life. Each Premium Youth membership shall be entitled to receive a paper copy of Chess Life every other month. Each Premium Scholastic member shall be entitled to receive a bimonthly paper copy of Chess Life for Kids. Each Regular, Young Adult, and Youth member shall be entitled to receive a bimonthly paper bulletin, as well as (if providing an email address) a password enabling access to the online version of Chess Life magazine. Each Scholastic member shall be entitled to a paper bulletin issued each four months, as well as (if providing an email address) a password enabling access to the online version of Chess Life for Kids magazine. Each Family Membership shall provide one paper copy Chess Life to the household, plus one paper copy Chess Life for Kids if any Family Member is under 14. Each member shall be entitled to have his or her tournament play officially rated, to participate in the Annual Membership meeting, and to enjoy all other rights and privileges of membership not herein enumerated. Members and Affiliates with mailing addresses outside the United States may be charged an additional fee to cover extra costs.

SECTION 12. REVOCATION OF MEMBERSHIP.
The Executive Board, subject to the provisions of Article III, Section 13, may revoke or suspend the membership of any member for good cause. The US Chess Ethics Committee may recommend suspending or revoking the membership of any person by applying the procedures established by the Board of Delegates in the US Chess Code of Ethics. The Executive Director may, on an emergency basis, suspend the membership of any person or their related affiliate who has engaged in any activity that potentially endangers the health or safety of US Chess employees, volunteers, or members. Such suspension will be in effect immediately and will be in effect for no more than 90 days. If the Executive Director suspends any membership under this provision, the Executive Director will contact the suspended person or affiliate within 72 hours to inform them of the decision. The Executive Director will also contact the Executive Board within 72 hours which will then review the suspension and follow the provisions of Article III, Section 13. The emergency suspension will stay in effect while the provisions of Article III Section 13 are being followed unless the Executive Board lifts the suspension sooner.

SECTION 13. REVOCATION OF MEMBERSHIP OR AFFILIATION.
In the event that the Executive Board shall revoke or suspend the membership of an individual or affiliate pursuant to Article III, Section 12, or Article VIII, Section 5, it shall, prior to taking such action, give to the individual or affiliate 30 days written notice of the proposed action. Within said time said individual or affiliate may submit in writing to the Executive Board reasons why such actions should not be taken. The Executive Board may thereafter, if it sees fit, act upon the written suggestion or set a date for a hearing to be held at or prior to the next Annual Meeting of US Chess, but before the meeting of the Board of Delegates. Any person or affiliate aggrieved by any action of the Executive Board may appeal to the Board of Delegates at the said Annual Meeting if the action is taken at the said meeting, or at the next meeting of the Board of Delegates. The Board shall affirm, reverse, or modify the action of the Executive Board. Only Delegates present in person may vote on any such appeal. If the Ethics Committee recommends the suspension or revocation of a member through application of the US Chess Code of Ethics, the appeals procedure established in the Code of Ethics shall be applicable, and the remaining provisions of this section shall not be applicable to that case.

SECTION 14. ANNUAL MEMBERSHIP MEETING.
The President shall call and preside at an annual meeting of the membership, held in conjunction with the U.S. Open tournament, for the purpose of hearing reports and making suggestions to the Board of Delegates. Twenty-five members present in person shall constitute a quorum. The Secretary shall publish in Chess Life advance notice of the meeting. Participation and voting by members at the Annual Membership Meeting shall be limited to those members physically present. Participation through the use of conference telephone or other communications equipment shall not be permitted.

ARTICLE IV: VOTING MEMBERS

SECTION 1. RESPONSIBILITY.
The Voting Members are responsible for electing the Executive Board. Information regarding nominees and voting instructions shall appear in an appropriate issue of Chess Life and on the US Chess website.

SECTION 2. DEFINITION.
Members with memberships of less than one year duration at their start are not eligible to become voting members. All other US Chess members are entitled to register as a voting member provided that any voting member must be age 16 or older as of June 30 of the election year. All Delegates and Alternate Delegates are voting members.

SECTION 3. REGISTRATION.
Eligible members who are not already registered as Voting Members must register with the US Chess office by May 1 to be eligible to vote in that year’s regular election, except that all members who are selected as US Chess Delegates, Alternate Delegates, or Executive Board members are automatically registered as Voting Members. There is no registration fee. Once registered, a member’s status as a Voting Member continues as long as he or she is a member. When a membership lapses, Voting Member status ceases and the member must, after rejoining, again register by May 1 to be eligible to vote in that year’s regular election.

SECTION 4. MEMBERSHIP REQUIREMENT.
In order to vote in a regular election, registered Voting Members must be US Chess members on May 5th of the election year, for the entire day Central Time.

SECTION 5. SPECIAL ELECTIONS.
1. The eligibility dates for voting in the election shall be part of the call for the special election and should use cutoff dates equivalent to the above based on when the ballots are expected to be received by the voting members.

2. The registration deadline for those not already registered shall be the same as the deadline for the submission of nominating petitions.

SECTION 6. ELECTRONIC VOTING.
If US Chess implements an electronic voting system, voting members may request a paper ballot by writing to the US Chess office prior to May 1st for a regular election or the equivalent cutoff date for a special election.

SECTION 7. AMENDMENTS TO ARTICLES OF INCORPORATION.
In accordance with the Articles of Incorporation, the approval of the Voting Members is required to amend the Articles of Incorporation. The
Board of Directors must present any such amendment for discussion at a regular or special meeting of the Board of Delegates before submitting such amendment to the Voting Members. Amendments will be approved if supported by a 2/3 majority of the Voting Members who cast a vote on the amendment in an election that is called in accordance with the election provisions in the bylaws of US Chess.

**ARTICLE V: BOARD OF DELEGATES**

**SECTION 1. RESPONSIBILITY.**

In accordance with the Articles of Incorporation, the Board of Delegates shall be the legislative body of US Chess. The Board of Delegates shall be the authoritative body of US Chess to determine the policies that shall govern US Chess in all of its activities. Among other things, it shall have the authority to amend the Bylaws and the US Chess Official Rules of Chess, approve the annual budget, approve the sale of real estate owned by US Chess, approve any borrowing secured by real estate owned by US Chess, establish, amend or revoke one or more trusts for the management of Life Member assets and appoint or remove one or more Trustees for the purpose of administering said trusts, and supervise the ethics compliance process of US Chess.

**SECTION 2. NUMBER.**

The Board of Delegates shall be composed of the Executive Board members, the Delegates at Large, and 125 Delegates, apportioned among the states in proportion to their resident US Chess membership as of May 31 of the year prior to Delegate elections, except that each state with thirty or more members must have at least one Delegate. Each state with 1,000 or more US Chess members must have at least two Delegates. In addition, any Executive Board member-elect who is not already a Delegate becomes a Delegate immediately upon certification of the election result.

**SECTION 3. ALTERNATE DELEGATES.**

There shall be 125 Alternate Delegates, with each state having one Alternate Delegate for each Elected Delegate. All Life Voting Members under previous editions of these Bylaws shall automatically become Additional Alternate Delegates if they are not elected as Delegates.

**SECTION 4. SELECTION OF DELEGATES AND ALTERNATE DELEGATES.**

State Chapters shall designate the initial Delegates and Alternate Delegates for their states, as provided for in Article V, Sections 2 and 3, submitting the Delegates and Alternate Delegates in ordered lists. State Chapters must designate their initial Delegates and Alternate Delegates after the conclusion of the Annual Meeting, by November 1 of that year, or as soon thereafter as feasible. The term of each Delegate shall commence on the conclusion of the Annual Meeting, by November 1 of that year, or as soon thereafter as feasible. The term of each Delegate shall commence on January 1 for the year for which selected and continue for one year and thereafter as feasible. The term of each Delegate shall commence on January 1 for the year for which selected and continue for one year and thereby until a successor is selected and qualified.

**SECTION 5. MISCELLANEOUS.**

**A. Vacancies.** If one or more Delegates and higher-ranked Alternate Delegates from any state are not present or are unable to attend the Annual Meeting, they can be replaced by Alternate Delegates only if the Delegates and higher-ranked Alternate Delegates resign in writing, except that for each state, if Alternate Delegates are available to attend the Annual Board of Delegates Meeting, those Delegates who have not picked up their credentials by 9:30 a.m. of the first day of the Delegates’ meeting will be deemed to have resigned as Delegates and the available Alternate Delegates will become Delegates per the ordered list. If a Delegate or Alternate Delegate gives advance notice of a delay in arrival by signed fax or email or telephone call to the US Chess President or Secretary, such a Delegate or Alternate is not deemed to have resigned unless their credentials are not picked up before 2:00 p.m. on the first day of the Delegates’ meeting. The Delegates deemed to have resigned will only be those equal in number to the available Alternate Delegates and will start with the lowest ranked Delegate on the ordered list per Article V, Section 4.

**B. Additions to Ordered List.** The state president or senior state officer present may add names to the end of the ordered list for that state for the purpose of seating Delegates at the Annual Meeting of the Board of Delegates, providing the persons added at that time reside in the state being represented or in a state adjacent to it.

If a Delegate dies or resigns during the term of office, the vacancy shall be filled for the duration of the term of office in accordance with the ordered list. If a Delegate or Alternate Delegate moves from the state of residence, that person shall be deemed to have resigned as Delegate unless the State Chapter indicates otherwise.

Vacancies in the position of Delegate or Alternate Delegate for any state chapter, including those resulting from the promotion of an Alternate Delegate to Delegate, may be filled by the state chapter for the remainder of the term, provided that such appointments are placed at the end of the ordered list for that state chapter.

If no Delegates or Alternate Delegates are elected by a state, vacancies exist which can be filled by the State Chapter.

**C. Executive Board Members as Delegates.** Any Executive Board member who completes his or her term without re-election to the Executive Board remains a Delegate until the conclusion of the Annual Meeting of the Board of Delegates in the year following the completion of the Board term, except that if he has Delegate status for that period under another provision of these Bylaws, this provision shall not apply. Any former Executive Board member receiving Delegate status by the provisions of the preceding sentence shall not be a Delegate on the ordered list of any state, and shall not be replaced if he dies or resigns the position.

**D. US Chess Membership requirement.** Delegates and Alternate Delegates must be members in good standing throughout their terms of office with a grace period of 28 days for renewing a lapsed membership. Notwithstanding, the Delegate must be a member in good standing throughout the Delegates Meeting. A member in good standing is a member whose dues are paid and is not suspended.

**E. Current US Chess employees may not serve as Delegates.** US Chess employees are accorded the right to speak at the annual Delegates’ Meeting.

**SECTION 6. ANNUAL MEETING.**

The President shall call and preside at an annual meeting of the Board of Delegates, held in conjunction with the U.S. Open tournament, for the purposes of hearing annual reports, installing officers, and considering other US Chess business. A quorum shall consist of one third of the whole Board of Delegates present in person. The Secretary shall publish in Chess Life advance notice of the meeting and shall mail to each Delegate, between thirty and forty days before the Annual Meeting, a notice of the meeting and an agenda. Only those certified as Delegates, including any Alternates who have been elevated to Delegate through the death or resignation of a Delegate, may submit motions for the advance agenda. Motions not having a Delegate present as a sponsor or co-sponsor when reached in the meeting shall be deferred to the end of the meeting. Chairs of Delegate or Executive Board appointed committees may submit motions on behalf of their committees. Sponsors are encouraged to add their rationale to Advance Delegate Motions. Participation via the use of conference telephone or other communications equipment shall not be permitted.

**SECTION 7. SPECIAL DELEGATES MEETING.**

Special Delegates meetings can be called by the President or by more than half the members of the Executive Board. Notice of a meeting and its
purposes and an agenda must be sent by mail to all delegates and alternate delegates at least 30 days before the meeting. Additional notification may be provided by e-mail or FAX. The notice and agenda shall also be placed on the US Chess website at least 30 days in advance of the meeting. The special Delegates meeting has authority to act upon advance agenda items but does not have the authority to take action unrelated to the advance agenda items.

All Executive Board members shall have at least 7 days advance notice before the notice of the meeting is sent. Items can only be placed on the advance agenda by the President or any two Executive Board members.

A quorum shall consist of one third of all Delegates and Delegates will be certified in the same manner as at the Annual Delegates Meeting.

If the meeting notice so provides, the meeting can take place by teleconference at advance designated sites announced in the call of the meeting. Delegates must be present in person at a meeting site.

**SECTION 8. DELEGATES AT LARGE.**

Delegates at Large shall consist of the following:

A. All US Chess Presidents who have served at least two consecutive years, upon completion of their term and are so elected by a majority vote of the Board of Delegates.

B. Those individuals who have rendered distinguished service to chess and who are elected by at least a 3/4 vote of the Board of Delegates at two consecutive Annual Meetings by a motion on the advance agenda for both meetings. The number of individuals in this category shall not exceed twenty.

The term of the Delegates at Large shall commence at the Annual Meeting at which they achieve Delegate at Large status and continue for three more Annual Meetings. A Delegate at Large whose term is expiring or has expired may be elected to a new term.

**SECTION 9. ADDITIONAL DELEGATES.**

The US Chess Membership Meeting may elect up to 5 Additional Delegates for a term that expires on June 1 of the following year at the start of the Membership Meeting from persons who are present and have previously served as Delegates in at least one of the last five years.

**ARTICLE VI: EXECUTIVE BOARD**

**SECTION 1. COMPOSITION.**

The Executive Board shall consist of seven members elected for staggered terms of three years. The Executive Director serves as a non-voting member of the Executive Board, with the right to debate and make motions, but without the right to vote. All Executive Board members are national officers of US Chess. No Executive Board member may be a full time or part time salaried or hourly US Chess employee except for the US Chess Executive Director serving as a non-voting member. All serving Executive Board members must have a current US Chess membership and be at least 18 years of age.

**SECTION 2. RESPONSIBILITY.**

In accordance with the Articles of Incorporation, the Executive Board shall be the Board of Directors which is the administrative and managing body of US Chess and is vested with full power to conduct all business of US Chess, subject to the laws of the State of Illinois, the Articles of Incorporation, the Bylaws and the mandates of the Board of Directors. The Executive Board’s direction to the staff shall generally be given by the US Chess President.

**SECTION 3. MEETINGS.**

The Executive Board shall meet at least twice per year, the day and place to be fixed by vote of that Executive Board. Special meetings, including conference telephone calls or Internet conference meetings, may be called by the President or upon the written request of any three members of the Executive Board. Reasonable efforts to notify all Executive Board members of the meeting shall be made by mail, fax, telephone, e-mail, or other means approved by the Executive Board. The Minutes of all Executive Board meetings shall be posted on the US Chess website within six weeks of each meeting. A quorum shall consist of a majority of the elected members of the Executive Board present in person or participating in a conference telephone call or Internet conference meeting. The affirmative votes of at least three different Executive Board members will be required to approve any action, as long as there are at least four members on the Executive Board.

All open meetings of the Executive Board, including conference calls, shall be recorded in their entirety with a clear record by a means determined by the Executive Board and preserved for six years. All Executive Board members shall receive copies of any recordings of meetings within two weeks of those meetings. Any person wishing to obtain copies of recordings may do so at cost. The public portion of the permanent record will be available on the website within a month of the meeting record.

Executive Board votes may be taken by email provided at least five days are allowed for discussion. As soon as all Executive Board members vote, or the five days have passed, the Board vote is official.

**SECTION 4. NOMINATION.**

Any US Chess member not a current employee of US Chess is nominated for election to the Executive Board upon submission to the Election Committee of the following by December 31 of the year before an election year:

1. A valid nominating petition containing the signatures of fifty (50) or more members who meet the requirements specified in Article IV Section 2 to be eligible to register to vote, of whom, at least fifteen (15) shall be Delegates at the time of signing the petition. The fifteen (15) Delegates must represent at least five (5) different states. A nominating petition listing more than one candidate is not valid.

2. A filing fee of $100 made payable to US Chess.

3. A signed statement that they are running for the Executive Board and that they will serve if elected.

An employee of US Chess may not be nominated for election to the Executive Board. Currently paid contractors/consultants working as Chess Life Editor, Events Coordinator, or Computer Consultant may not be a candidate for the US Chess Executive Board. No person can be nominated for the Executive Board for more than three consecutive terms. Partial terms of less than half a full term shall not be counted when applying this restriction.

The Election Committee shall have advertised a call for nominations in the issue of Chess Life published no later than November 20 of the year prior to an election year and shall publish a list of all duly-submitted nominations in the issue published not later April 10 of an election year.

Once a candidate is certified, the candidate may purchase labels of Voting Members at the same rate as affiliates. These labels may only be used for campaign purposes.

A candidate wishing to run a write-in campaign for the Executive Board shall notify the Executive Director of their intent and pay a filing fee of $100 by May 1 of the election year. The Executive Director shall forward the names of such candidates to the Election Committee for certification of eligibility to serve as an Executive Board Member. Upon Certification, said candidate is designated an Official Write-in candidate, and may purchase mailing labels as specified in Article VI, section 4 of the bylaws. No person can be elected unless they have notified the Executive Director of their willingness to serve by May 1 of an election year.
Only votes for current US Chess members shall be counted. Upon certification of Official Write-In Candidates, the Election Committee shall promptly notify all nominated candidates of the Official Write-in Candidates.

SECTION 5. ELECTIONS.

A. Regular Elections. Executive Board members shall be elected by the Voting Members. At the discretion of the Executive Board, ballots for that purpose shall either be mailed directly or included in an issue of Chess Life and mailed prior to June 10. The Election Committee shall, by January 31st of an election year, select the time and place for the counting of the ballots. The ballot instructions shall include this information plus other election regulations. For a special election, the time and place shall be determined prior to issuing the call for the special election. Electronic voting may be used in addition to mailed ballots or ballots in Chess Life. The ballot shall list all duly submitted nominations. Each voting member may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. The ballots shall be returned by mail to an independent agency, and counted by an independent agency, or by the Election Committee, or by tellers appointed by the Election Committee prior to the Annual Meeting of the Board of Delegates. Ties, if any, shall be broken by a secret ballot vote of the Delegates present in person at that year’s Delegates meeting, taken at the time that election results are certified.

B. Special Elections. The Election Committee will decide the schedule for a Special Election for the Executive Board, using the deadlines and dates for a regular election as a guide for scheduling reasonable intervals for announcing the special election and calling for nominations, the date for mailing petition filings and the date for mailing ballots via Chess Life or direct mail. The requirement for candidate statements and election supplements may be reduced to having this information in a single issue of Chess Life. The Executive Board may choose to waive any filing fees for a Special Election.

C. Ballots shall be authenticated by use of voting member information to be provided with or printed on the ballots. All properly authenticated ballots that have been received by the date designated for counting the ballots shall be counted. The Election Committee shall designate an address for the return of ballots at the time the date of counting ballots is set.

SECTION 6. ELECTION OF EXECUTIVE BOARD OFFICERS.

At an organizational meeting immediately following the conclusion of the Delegates’ Meeting at which regularly scheduled Executive Board election results are certified, the Executive Board shall elect among itself the following officers: President, Vice President, and Vice President for Finance. The term of each officer shall be for one year, except that upon a vote of 2/3 of its membership, the Executive Board may at any time meet in person or by teleconference and elect new officers. A vacancy in the office of President shall be immediately filled by the Vice President. A vacancy in another office elected by the Executive Board shall be filled by majority vote either temporarily until the Executive Board meeting following the next Delegates’ Meeting or for the full unexpired portion of the office’s term as the Executive Board shall choose. The Executive Board can elect one of its members as Secretary or designate a person to fulfill the functions of Secretary.

SECTION 7. TERMS OF OFFICE.

The terms of office of the Executive Board members shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for three years, except as provided in Section 9 of this article. No individual shall serve more than three consecutive terms on the Executive Board, not counting partial terms of less than half of a full term. No person shall serve as US Chess President more than four consecutive years.

SECTION 8. DUTIES.

President. The President shall preside at all meetings of the membership, Board of Delegates, and Executive Board; carry out all requirements of these Bylaws; represent US Chess officially on occasion; and report annually to the Board of Delegates.

Vice President. The Vice President shall execute the duties of the President when the President is unable to serve and perform such other duties as are assigned by the Executive Board or the President on its behalf.

Vice President for Finance. The Vice President for Finance shall obtain records of the financial affairs of US Chess, report to the Board of Delegates, and counsel and assist the Executive Board on financial affairs. The Vice President for Finance shall review and have the right to comment on all financial reports, including all financial information presented in interim and annual reports, prior to publication and release.

Members at Large. Members-at-Large of the Executive Board shall have such other duties as are assigned by the Executive Board or by the President on behalf of the Executive Board or as prescribed by these Bylaws.

SECTION 9. VACANCIES.

If a vacancy occurs on the Executive Board, the Executive Board may decide to fill the vacancy by a Special Election in accordance with Art. VI, Section 5B. If two or more vacancies occur, the Executive Board will instruct the Election Committee to hold a Special Election in accordance with Section 5B.

SECTION 10. CANDIDATE STATEMENTS AND ADVERTISING.

Each duly nominated candidate who has met the requirements established in Section 4 is entitled to a 150 word statement plus photo in the issue of Chess Life published no later than April 10 of the election year. Election supplements shall accompany or be inserted in issues of Chess Life published no later than May 10 and June 10 of the election year. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to new page of space in each election supplement. The purchase of additional campaign space in the election supplements or other US Chess publications is prohibited. Any candidate for the U.S. Chess Executive Board who has been convicted of an adult felony in the US must disclose that fact in their Chess Life statement. The Candidate will be allowed an additional 100 words in the candidate’s statement in their first statement in Chess Life for this purpose. Failure to disclose a felony (conviction) would be grounds for immediate recall.

Any candidate for the US Chess Executive Board who is currently a party against US Chess in a lawsuit must disclose that fact in their Chess Life statement. Failure to disclose such a lawsuit would be grounds for immediate recall. The candidate will be allowed an additional 50 words in the candidate’s statement in their first candidate’s statement in Chess Life for this purpose.

SECTION 11. RECALLS.

A. The Delegates may initiate a recall of an elected Executive Board member by a 2/3 majority vote of a motion on the advance agenda of an Annual or Special Delegates Meeting, by a 3/4 majority vote of a motion not on the advance agenda of an Annual Delegates
Meeting, or by petitions signed by 2/3 of the Delegates in lieu of a meeting of the Board of Delegates. Each signature on a recall petition must be dated and no signature can be dated more than five months before the date that the petitions are submitted to the US Chess Secretary for validation.

B. Recall of an elected Executive Board member may be initiated by petitions signed by 10% of the registered voters based on the number of registered voters at the end of the most recent fiscal year, i.e., May 31. The US Chess Secretary shall have one week from the date the petition is received by the US Chess Office to determine if a recall petition is valid. A recall may not be initiated on a Board member during the last six months of that member’s term of office. Once a recall motion has been passed or a recall petition certified as valid, a recalled Executive Board member shall be given 15 days to decide whether to resign or to be the subject of a recall election. If the recalled Executive Board member resigns, the recall motion or petition becomes moot upon the resignation of the Board member.

C. The recall motion must give the reasons for recall in a total, motion plus reason, of no more than 500 words. The motion and reasons, together with an optional statement of no more than 500 words by the Board member being recalled, shall be mailed by US Chess to all registered voters along with the recall ballot.

D. To be affirmed, the recall shall require a 2/3 majority vote of the registered voters participating in a recall election, such election to be held under conditions similar to those for regular or special Executive Board elections. Only voters who vote for or against the recall are considered to be participating. At least 500 Voting Members must participate in the recall election in order for the results to be valid. If the Board member being recalled is serving as the US Chess Secretary, the Executive Board shall appoint another Board member to serve as the Secretary for the purposes of conducting the recall election.

E. If the motion or petition recalling the Board member does not specify a date for the recall election voting to begin, the Executive Board shall schedule such an election to commence no more than 60 days after the recall motion is passed by the Delegates or the recall petitions are certified. The date for counting the votes in the recall election shall be no more than 35 days after the day that voting is expected to begin. Until the votes in the recall election are counted, the recalled Executive Board member retains all rights and privileges of a Board member. Once the recall votes are counted, if the recall is affirmed the Board member is immediately removed from the Executive Board and a vacancy exists on the Executive Board.

SECTION 12. RESTRICTIONS.

Elected members of the Executive Board may not serve as paid US Chess employees, paid consultants, or as vendors of goods or services to US Chess during their actual tenure on the Executive Board and for a period of one year after the board service ends.

Except as noted below, this shall not affect a board member’s ability to organize or direct US Chess-rated events or to serve as an officer or owner of a US Chess affiliate. Elected members of the Executive Board may not serve as the chief TD of US Chess National events during their tenure on the Board and for a period of one year after their board service ends for all national events except for the U.S. Open. Elected members of the Executive Board may not be awarded the bid to serve as the organizer of a US Chess national event (or as an officer or owner of a US Chess affiliate serving as the organizer of a US Chess national event) during their actual tenure on the Board and for a period of one year after their board service ends unless the agreement to serve as the organizer of that national event was signed prior to that person’s becoming a candidate for election to the Executive Board.

State chapter and not-for-profit Affiliates with Board members who are also on their board are exempt from this restriction. In unusual circumstances, elected Executive Board members may be assigned tasks dealing with day-to-day operations of US Chess. No compensation for these tasks beyond the reimbursement of direct out-of-pocket expenses may be paid.

An Executive Board member who is a party to litigation or arbitration filed by that Executive Board member against US Chess or by US Chess against that Executive Board member, shall abstain from voting on any action concerning the litigation or arbitration, shall have no right to be present during any portion of an Executive Board meeting in which the litigation or arbitration is discussed, and shall have no right to access attorney-client or work-product privileged information concerning or relating to that litigation or arbitration, regardless of whether the litigation or arbitration is still pending.

Unless otherwise prohibited by applicable law, each member of the Executive Board waives any right to file a lawsuit (including but not limited to a lawsuit seeking a jury trial) against US Chess, the US Chess Executive Board members, or US Chess employees, and must instead submit a mandatory arbitration to be conducted by the American Arbitration Association. The arbitration award will be final and binding upon the parties to that arbitration.

The location of any such arbitration shall be solely in the city in which US Chess is headquartered at the time of filing of the arbitration notice.

SECTION 13. WEBSITE ACCESS.

Executive Board members and candidates for the Executive Board are subject to the same rules, restrictions, and sanctions as other US Chess members with regards to information posted by them on the US Chess website, such as in the US Chess Forums. This includes the option of temporarily or permanently banning an EB member or candidate from posting. The Election Committee may, at its discretion and convenience, post all candidate statements as they appear in Chess Life on the US Chess website.

SECTION 14. NEPOTISM.

No two or more individuals may serve on the Executive Board concurrently who share one or more of the following relationships:

1. One is the direct descendant of the other.
2. They are spouses or partners in a civil union.
3. They are siblings, by birth, marriage, or adoption.
4. They are adopted children and parent or stepparent and stepchild.

ARTICLE VII: OTHER OFFICERS, APPOINTEES, AND COMMITTEES

SECTION 1. OFFICERS APPOINTED BY THE EXECUTIVE BOARD.

The Executive Board shall appoint an Executive Director. The Executive Board shall also give approval to the hiring of a chief financial officer (CFO) and a communications director by the Executive Director. The Executive Board can elect one of its members as Secretary or designate a person to fulfill the duties of Secretary.

Secretary. The Secretary shall review Minutes of all Executive Board meetings, Delegates’ meetings, and Membership meetings. The Secretary shall post these Minutes, after Executive Board review, on the US Chess website within six weeks for each meeting. Printed copies of the Minutes of the Membership Meeting and Delegates’ Meeting of the previous year, and of all Special Delegates’ meetings and Executive Board meetings held thereafter, shall be available at the Delegates’ meetings. The Executive Board shall determine a means of recording all meetings. The Secretary shall act as the custodian of the corporate seal, ensure that the annual report is filed with the Secretary of State of the state of Illinois, and perform such other duties as are prescribed by the Bylaws.
SECTION 2. DUTIES OF APPOINTEES.
The duties of Officers appointed by the Executive Board, Committee Chairs, and other Executive Board appointees shall be set forth in written memoranda by the Executive Board. Copies of said memoranda shall be added to the minutes for dissemination to the Delegates.

SECTION 3. COMMITTEES.
A. The Board of Delegates shall appoint the following Standing Committees:

1. Audit Committee. The Audit Committee shall consist of four persons: the Vice President for Finance as a non-voting member and three members elected by the delegates from among the delegates and alternate delegates who are knowledgeable in accounting matters such as (but not limited to) a certified public accountant (CPA), a Certified Management Accountant (CMA), or someone who has substantial experience in the public or private sectors. No other member of the Executive Board may be a member of the Audit Committee. The duties of the Committee shall be:
   a. To advise the EB on the appointment of the External Auditors, the audit fee, the provision of any non-audit services by the External Auditors, and any questions of resignation or dismissal of the External Auditors.
   b. To discuss, if necessary, with the External Auditors before the audit commences the nature and scope of the audit.
   c. To discuss problems and reservations arising from interim and final audits and any questions the External Auditors may wish to discuss (in the absence of management, where necessary.)
   d. To consider and advise the EB on the establishment of the internal audit service and Head of Internal Audit, if any.
   e. To review the internal audit plan, to consider major findings of internal audit investigations and management’s response and to promote coordination between the Internal and External Auditors and to advise the EB and the Delegates accordingly.
   f. To keep under review the effectiveness of internal control systems and, in particular, review the External Auditors’ Management Letter, the Internal Annual Report and management responses, and to advise the EB accordingly.
   g. To monitor the performance and effectiveness of external and internal audit.
   h. To consider, if necessary, the draft of the Audited Financial statements.
   i. To monitor annually or more frequently, if necessary, the implementation of approved recommendations arising from internal audit reports, external audit reports, and management letters and to advise the EB accordingly.
   j. To oversee arrangements made by the Executive Board for the internal audit service and the External Auditors to examine the agency-wide financial statements.
   k. To advise the Executive Director, as requested.
   l. To report, as appropriate, to the Executive Board.
   m. To advise the Delegates as requested and to report, as appropriate, to the Delegates.

2. Bylaws Committee. The Bylaws Committee shall choose its own chair.

3. Election Committee. The Election Committee shall consist of 4 members appointed by the Delegates. Alternate members may also be appointed who would replace any member of the committee who resigns or otherwise leaves the committee. The committee is responsible for the conduct of and shall preside over Federation elections. No member of the Election Committee may be a candidate for the US Chess Executive Board during his or her service on the Election Committee. No member of the Election Committee may sign nominating petitions for any candidate for the Executive Board, campaign on behalf of any candidate, or make an endorsement for or against any candidate for the Executive Board. The Committee shall choose its own Chair.

4. Ethics Committee. The Ethics Committee shall choose its own chair.
   a. The Delegates may appoint any other committees as needed. The Executive Board may appoint such subcommittees of the Board or committees as it deems appropriate.
   b. Except as provided elsewhere, in the event of a vacancy on a Delegate-appointed Committee, the committee and Executive Board may appoint a replacement. Such appointment requires a 2/3 majority of each the remaining committee members and the Executive Board.
   c. No individual member can chair more than one of the following at the same time: Audit Committee, Finance Committee, or the Life Member Asset Trust Board of Trustees.
   d. No individual other than the Vice President–Finance can serve on more than two of the following at the same time: Audit Committee, Finance Committee, or the Life Member Asset Trust Board of Trustees.

SECTION 4. COUNSEL.
Legal Counsel shall be appointed by the Executive Board.

SECTION 5. ELIGIBILITY.
None of the National Officers (including members of the Executive Board and Executive Director) shall be officers of other sports organizations recognized by the U.S. Olympic Committee as a national governing body.

ARTICLE VIII: ORGANIZATIONAL UNITS.

SECTION 1. STATE CHAPTERS.
Every state (the District of Columbia being treated as a state for all Federation purposes and Northern and Southern California being treated as separate states for all Federation purposes) shall be entitled to have an affiliate designated as the State Chapter, provided that any state having more than 5,000 members may have two state chapters divided along geographical lines. Credentials of affiliates applying for designation as State Chapter for any state without a current State Chapter submitted before June 1, or for any state with a current State Chapter submitted before March 1, shall be presented by the Executive Board to the Board of Delegates with recommendations, if any, one month before the next Annual Meeting. Credentials submitted after the deadline shall be presented by the Executive Board to the Board of Delegates one month before the Annual Meeting of the following year.

SECTION 2. FUNCTIONS.
Each State Chapter shall guide the chess activity within the state in a manner that provides representation to all groups of chess players within its state. Each State Chapter shall nominate Delegates and Alternate Delegates as provided in Article V, Section 4 of these Bylaws. Each State Chapter shall fulfill other responsibilities as the Board of Delegates may from time to time designate.
SECTION 3. AFFILIATES.
Any organization of chess players may affiliate with US Chess upon payment of the fee of $40 per year. Any organization of chess players who are exclusively scholastic players may affiliate with US Chess as a Scholastic Affiliate upon payment of the fee of $40 per year. Any organization of chess players who are incarcerated in a penal institution may affiliate with US Chess as a Prison Affiliate upon the payment of the fee of $15 per year. Affiliation does not constitute the affiliate as an agent of US Chess for any purpose.

SECTION 4. RIGHTS AND PRIVILEGES.
Each affiliate shall:

B. receive a subscription to Chess Life.
C. be entitled to conduct US Chess-rated tournaments in accordance with US Chess tournament rules.
D. be privileged to issue US Chess memberships per Article III above, and to collect and forward to the US Chess headquarters the membership application forms and associated dues amounts due therefrom.

SECTION 5. REVOCATION.
The Executive Board may, subject to the provisions of Article III, Section 13, revoke or suspend the affiliation of any affiliate for good cause shown.

ARTICLE IX: SUNDRY BYLAWS

SECTION 1. AUTHORITY.
These Bylaws have been adopted by the Delegates under the authority of the charter issued to the United States of America Chess Federation by the State of Illinois.

SECTION 2. AMENDMENT.
These Bylaws may be amended by a majority vote of the Delegates present at an Annual or a Special Delegates’ meeting except that any proposal not specifically included in the Delegates’ advance agenda shall require a 2/3 majority vote to pass.

SECTION 3. OFFICE.
The registered office of US Chess shall be at such address in the State of Illinois as is designated by the Executive Board.

SECTION 4. INTERNATIONAL AFFAIRS.
US Chess is the official USA unit of FIDE and shall be represented officially in all FIDE affairs by a Permanent Delegate appointed by the Executive Board.

SECTION 5. PUBLICATIONS.
Chess Life, a periodical, or its successor publication, is designated an official publication.

SECTION 6. FISCAL PERIOD.
The Fiscal period shall be the year ended May 31.

SECTION 7. FUND DEPOSITORY AND DISBURSEMENTS.
All funds, other than Life Member Assets, shall be deposited in one or more federally insured depositories, or other vehicles approved by the Executive Board, disbursable only by withdrawal authorized by two or more of the following: President, Vice President for Finance, Executive Director, and such senior staff as the Executive Board shall designate. The Executive Board may authorize petty cash accounts, whose amounts may not exceed $500.00, and disbursable only by check signed by one of the above, or any two employees approved by the Executive Board.

SECTION 8. ACCOUNTANTS.
Early in each fiscal year the Executive Board shall engage properly qualified independent certified public accountants to review US Chess’ accounts in accordance with generally accepted accounting principles.

SECTION 9. ENCUMBRANCE.
A. No asset of US Chess may be encumbered without the approval of the Executive Board or Board of Delegates, except as provided in Section 10 below, and any mortgage, loan, or borrowing agreement must be signed by at least two of the following: President, Vice President for Finance, Executive Director.
B. Any land and/or buildings, owned by US Chess cannot be sold, encumbered, lien, or mortgaged, in any fashion, without approval by the Delegates at a regular meeting or special meeting called for that purpose, except as provided in Section 10 below.

SECTION 10. LIFE MEMBER ASSETS MANAGEMENT.
When a trust has been established for the management of Life Member assets, the trust can only be revoked or amended by a 2/3 vote of the Delegates present at an Annual or Special Delegates’ Meeting providing that a proposal to revoke is included in the Delegates’ advance agenda. Upon revocation all assets will revert to US Chess.

SECTION 11.
US Chess will publish an annual report within four months of the end of the fiscal year. The report will contain, among other things, a complete presentation of the audited financial statements.

SECTION 12. INDEMNIFICATION OF DIRECTORS AND OFFICERS.
Each member of the Board of Delegates, Executive Board, national officer (hereinafter “officer”), and employee of the corporation now or hereafter serving as such, shall be indemnified by the corporation against any and all claims and liabilities to which he or she has or shall become subject by reason of serving or having served as such delegate, director, officer, or employee or by reason of any action alleged to have been taken, omitted, or neglected by him or her as such a director, officer, employee; and the corporation shall reimburse each such person for all legal expenses reasonably incurred by him or her in connection with any such liability, provided, however, that indemnification shall be limited to cases in which such person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal act or proceeding, had no reasonable cause to believe his or her conduct was unlawful; and provided further, however, that as a member of the Board of Delegates such a person shall only be indemnified for his or her acts or omissions at an Annual or Special Meeting of the Board of Delegates and not for any local or other activities.
To the extent that a delegate, director, officer, or employee of the corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding, or in defense of any action, suit, or proceeding, or in defense of any claim, issue or matter therein, he or she shall be indemnified against expenses (including attorneys’ fees) actually and reasonably incurred by him or her in connection therewith. Any indemnification against any and all claims (unless ordered by a court) shall be made by the corporation only as authorized in the specific case upon a determination that indemnification of the delegate, director, officer, or employee, is proper in the circumstances because he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect
to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Such determination shall be made (A) by the Board of Delegates by a majority vote of a quorum consisting of delegates who were not parties to such action, suit, proceeding, or claim, or (B) if such a quorum is not obtainable, or, if even obtainable, a quorum of disinterested delegates so directs, by independent legal counsel in a written opinion.

The right of indemnification herein above provided for shall not be exclusive of any rights to which any delegate, director, officer, or employee of the corporation may otherwise be entitled by law, and shall continue as to a person who has ceased to be a delegate, director, officer, or employee, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a delegate, director, officer, or employee, or agent of the corporation, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the corporation would have the power to indemnify him or her against such liability under the provisions of this article.

**SECTION 13. RATIFICATION OF VOIDABLE ACTS.**

Any transaction questioned in any suit brought by any member on the grounds of lack of authority, defective or irregular execution, adverse interest of any director, officer, employee, or member, nondisclosure, miscomputation, or the application of improper principles or practices of accounting may be ratified before or after judgment by the Board of Directors and, if so ratified, shall have the same force and effect as if the questioned transaction had been originally duly authorized, and said ratification shall be binding upon the corporation and its members and shall constitute a bar to any claim or execution of any judgment in respect of such questioned transaction.

**SECTION 14. RELIANCE ON RECORDS.**

Each director, officer, Delegate, or employee shall in the performance of his or her duties be fully protected in relying in good faith upon the books of account or reports made to the corporation by any of its officials, or by an independent Certified Public Accountant, or by an appraiser selected with reasonable care by the Board of Delegates, or in relying in good faith upon other records of the corporation.

**SECTION 15. PARLIAMENTARY AUTHORITY.**

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall be used at all meetings of the membership, Board of Delegates, Executive Board, in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules which have been adopted.

**SECTION 16. NON-DISCRIMINATION.**

US Chess shall comply with all laws that prohibit discrimination based on race, religion, sex, age, national origin, physical or mental disability, or any other characteristic protected by applicable law with respect to chess tournaments sponsored by the organization.

**SECTION 17. NATIONAL TOURNAMENT DIRECTORS AS US CHESS EMPLOYEES.**

For purposes of the bylaws, a tournament director at a National Tournament who is not already a US Chess employee shall not be considered a US Chess employee.

**SECTION 18. MODIFICATION OF THE OFFICIAL RULES OF CHESS.**

A change of U.S. Chess Federation’s Rules of Chess shall require a 2/3 majority vote of the Delegates present to pass. All rule changes must be approved at two consecutive delegates meetings. No amendments may be made at the second meeting. The one year waiting period can be overridden by an 85% vote.

**SECTION 19. SEVERABILITY.**

If a court of competent jurisdiction shall hold a portion of these Bylaws to be invalid, the remainder of the Bylaws not so held invalid shall remain in full force and effect.

Revision Date: 10/3/2019
Here’s a brief overview of some of the governing roles at US Chess.

**US CHESS GOVERNANCE**

**VOTING MEMBERS**
- active members who have registered to vote
- responsible for electing the Executive Board
- approve amendments to the Articles of Incorporation by 2/3 majority

**EXECUTIVE DIRECTOR**
- top executive officer for US Chess
- sits on the US Chess Executive Board as a non-voting member
- reports to and informs the
- Executive Board
- responsible for consistent achievement of US Chess’ mission and financial objectives
- oversees all US Chess staff

**STATE CHAPTERS**
- guide the activity within the state
- designate the initial Delegates and Alternate Delegates for their states
- Delegates and Alternate Delegates must be US Chess members in good standing


**BOARD OF DELEGATES**
- legislative body of US Chess
- approves the budget
- composed of the Executive Board, Delegates at Large, and 125 state Delegates
- each state appoints one Alternate Delegate for each elected Delegate, for a total of 125 Alternate Delegates
- responsible for the US Chess Bylaws and the Official Rules of Chess

Fun Fact: the annual meeting of the Board of Delegates is held in conjunction with the U.S. Open tournament.

**EXECUTIVE BOARD**
- seven members elected for staggered terms of three years.
- administrative and managing body of US Chess
- vested with full power to conduct all business for US Chess, subject to certain restrictions
- elected by the voting members
- no one can serve more than nine consecutive years

Fun Fact: Executive Board members must be at least 18 years of age.

**COMMITTEES**
- Board of Delegates appoints four standing committees: Audit, Bylaws, Election, and Ethics
- Delegates may appoint other committees as needed
- Executive Board may appoint subcommittees of the Board or committees as it deems appropriate

**EXECUTIVE DIRECTOR**
- top executive officer for US Chess
- sits on the US Chess Executive Board as a non-voting member
- reports to and informs the
- Executive Board
- responsible for consistent achievement of US Chess’ mission and financial objectives
- oversees all US Chess staff

Fun Fact: Carol Meyer, our current Executive Director, is the second female to hold the position.
ACCESSIBILITY AND SPECIAL CIRCUMSTANCES
JANELLE LOSOFF, CHAIRMAN, AND MARTHA UNDERWOOD, VICE CHAIRMAN

The mission of this committee, a Programs subcommittee, is the fulfillment of Article II, Section 1 of the Bylaws of US Chess in accordance with ADM 15-27. In addition, this committee takes on an outreach mission to increase the number of underrepresented players who participate in US Chess events and who have disabilities and/or impairments and/or who may need special and reasonable accommodations made to the mode of play so they may play a legal and fair game of chess.

In order to attract more players, we resolve to educate tournament directors and event organizers about how to make reasonable accommodations to the mode of play, to make the game of chess safer, more comfortable, dignified and reasonably fair for all players with impairments/disabilities within an integrated open tournament, club, school and/or match settings.

We further resolve to educate players, so they may know how and when to ask for reasonable accommodations. By our efforts, we hope to create a more accessible and inviting chess culture that in turn will permit an organic growth of membership and participation. The key to this growth is the development of policies and guidelines.

Two years ago, in 2018, the Executive Board (EB) directed the Accessibility and Special Circumstances committee (ASCC) to develop accessibility guidelines to help provide training, support, and resources for tournament directors, event organizers and volunteers to better serve the needs of chess players with disabilities. These guidelines were to define what an accessible event is and does, providing policy, options, and procedures. We are pleased to report that the first public version of the US Chess Guidelines for Accessible Chess Events was published in Chess Life Online in April 2020. The document can be found at https://new.uschess.org/sites/default/files/wp-thumbnails/2020/04/Accessibility-Guidelines-April-2020.pdf.

These guidelines are living documents. Revisions are desired and expected. Feedback from delegates, tournament directors (TDs), organizers, and players is essential. Creative solutions are invited. Together we can develop with disabilities without any undue burden to organizers and tournament directors.

See the Special Accessibility Issue of Chess Life, published in March 2020, to learn more about what US Chess is doing to increase inclusion in chess (http://pubs.royle.com/publication/?t=650088).

Although the thought of running an accessible event might be daunting to some, we wish to make it as easy as possible. That starts with easy and painless training. The guidelines are the first step. We are also recommending that US Chess train organizers, tournament directors, tournament staff, and players using free educational materials, free training videos, and free interactive online seminars. Our committee will likely help develop these educational materials.

During the coming year, we also hope to publish a set of appendices to the US Chess Guidelines for Accessible Chess Events called The Organizer’s Toolkit. It will contain resources, procedures, and tools for use before, during, and after an accessible event. Some items already are written for it including sample entry forms, sample tournament life announcement language, promotional letters, website language, venue checklists, safety checklist, accessibility signs, badges, recommended procedures, safeguards, TD tips, links to reference websites, and supports for players and their assistants and aides. Our intention is to provide The Organizer’s Toolkit as a gift to organizers and TDs who choose to run accessible events.

The process of becoming a more universally accessible and inclusive organization will not happen suddenly. It will take years and will happen in small steps. Everything starts with awareness of a challenge and the willingness and creativity to solve it. The ASCC has been working on accessibility research, policy, recommendations since 2015, and we have just begun. Please help us to make chess a universal pastime, art, and sport. Thank you.

BYLAWS
GUY HOFFMAN, CO-CHAIR

For the first time in decades, no motions were referred to the Bylaws committee from the previous delegates meeting. Many of our committee members were involved with the Governance Task Force, but no motions have been presented to us yet.

I would like to thank my committee members for volunteering: Sandeep Alampalli, Leila D’Aquin, David Day, Fun Fong, Randy Hough, Steve Inmattt, Richard Koeckpe, Gerald Larson, Myron Lieberman, Alex Lumelsk, John McCrary, David Mehler, Jim Mennella, Bob Messenger, Andrew Rea, Gary Walters, and Harold Winston.

CLUBS
DR. JUDIT SZTARAY, CHAIR

The Clubs committee currently has 11 members and two Executive Board liaisons and has been meeting on a regular basis. We are fortunate to have dedicated volunteers who are ready to spend hours volunteering to further the goals that the Clubs committee has been tasked with.

The first and main task that was set by the Executive Board for the past year was revising and redesigning the Guide to a Successful Chess Club document. The committee was asked to create a useful, current document on how to establish and grow clubs in the U.S. that could serve as a guide for any potential or newly formed chess club.

The committee spent approximately 80 hours working on the document and is proud to report that the new document was published in early December 2019 on the US Chess website (https://new.uschess.org/news/guide-successful-chess-club-updated/). Special thanks to Paul Covington, Abel Talamantez, and Sophia Rohde, who actively contributed to the project with their experience and made the publishing of the updated document possible.

The committee also updated the club’s charter so that it better reflects the purpose and goals of the Clubs committee that are set by the Executive Board.

Online chess offerings have become an essential tool to keep chess communities connected and alive. In collaboration with US Chess and
other volunteers, committee members have been working to start and hold recurring online webinars to train club organizers and tournament directors how to run online tournaments and how to start small tournaments in local clubs.

Work also continues on developing ways to connect chess players with clubs and to help clubs around the nation regain momentum and restart chess after the pandemic.

**ELECTION**

KENNETH BALLOU, CHAIR

Candidates for the 2020 election and composition of the Executive Board

The committee received nomination petitions from six individuals. The committee certified the following candidates for the three Executive Board seats to be filled in this year's election:

- Ms. Anjelina Belakovskaia
- Mr. David Day
- Dr. Fun Fong
- Mr. David Hater
- Mr. Sean Manross & Bear the Chess Husky
- Mr. Lakshmana “Vish” Viswanath

The current Executive Board membership is as follows:

- Terms expiring in 2020: Mr. Mike Nietman (continuous service since 2010), Mr. Allen Priest (continuous service since 2011), Mr. Hal Sprechman (continuous service since 2017)
- Terms expiring in 2021: Mr. Randy Bauer (continuous service since 2018), Mr. Ryan Velez (continuous service since 2018)
- Terms expiring in 2022: Mr. Mike Hoffpauir (continuous service since 2016), Mr. Charles D. Unruh (continuous service since 2016)

Article VI, Section 7 of the US Chess Bylaws limits executive board members to no more than three consecutive terms of service, excluding partial terms of less than half a full term. Mr. Nietman and Mr. Priest were term limited from running for reelection in 2020. Mr. Nietman will have served three full terms (2011-2014, 2014-2017, and 2017-2020) as well as a partial term of one year (2010). Mr. Priest will have served three full terms (2011-2014, 2014-2017, and 2017-2020). After this year's election results are certified, no current member of the Executive Board will be ineligible to run by reason of term limits until at least 2025.

**LMA TRUST**

CHUCK UNRUH, CHAIR

In December of 2016, the Trustees for the Life Member Assets set out an investment income strategy with the goal to reimburse operations for the annual life membership expenses. Under the plan, LMA trustees, in coordination with US Chess leadership, advanced four years of expense reimbursements in June of 2017. Advance or pre-payments were transferred into the US Chess reserve rainy-day account. Earlier in this year, the trustees set aside portfolio dividend distributions in to meet the expected June 2021-22 LMA expense reimbursements. We are glad to report the success of the asset management and investment portfolio strategy in meeting the goals set four years ago.

Each year, the trustees review and approve an investment plan named after the city of the next annual delegates meeting. St. Louis is our current investment plan, while the trustees start a review of the proposed Cherry Hill 2020-21 investment plan. Like St. Louis, the Cherry Hill investment plan focuses on defensive equity and fixed income. Both previous investment plans have returned above 6% annually in dividend distributions on the invested funds. Currently, the LMA Trust portfolio is fully invested in marketable securities.

The end of April finds the LMA Trust portfolio at a significantly lower value during the coronavirus market crash. The wild swings in the markets have not impacted the dividend distributions. According to TD Ameritrade estimates, the investment portfolio yields $35,018 per year.

The trustees will present a new investment plan, with the name “Cherry Hill,” for the 2020-21 year at the Friday Finance workshop during the annual delegates meeting. Investment results for the previous year and a brief strategy discussion are on the agenda, along with a short question and answer period.

LMA Trust Assets Under Management as of April 30th, 2020:

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>2019</th>
<th>2020</th>
<th>Gain/(Loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$264,000</td>
<td>$264,000</td>
<td>0</td>
</tr>
<tr>
<td>Building net depreciation</td>
<td>$363,327</td>
<td>$360,545</td>
<td>($2,782)*</td>
</tr>
<tr>
<td>TD Ameritrade Securities</td>
<td>$553,306</td>
<td>$536,875</td>
<td>($16,431)</td>
</tr>
<tr>
<td>Pre-payments</td>
<td>$87,319</td>
<td>$52,500</td>
<td>($34,819)</td>
</tr>
<tr>
<td>Total</td>
<td>$1,267,952</td>
<td>$1,213,920</td>
<td>($54,032)</td>
</tr>
</tbody>
</table>

(*March 31st, balance sheet)

I thank all of the trustees for their dedicated volunteer service over the past year.

**NATIONAL STATE INVITATIONALS COMMITTEE REPORT**

JON HASKEL, CHAIR

The following national tournaments are now under the jurisdiction of the National State Invitational committee: the GM Arnold Denker National Tournament of High School State Champions, the Dewain Barber National Tournament of Middle School State Champions, the newly-formed John D. Rockefeller III National Tournament of Elementary School State Champions, the WIM Ruth Haring National Tournament of Girls State Champions, and the National Tournament of Senior State Champions.

2019 RESULTS

**GM Arnold Denker Tournament of High School Champions**

Three players finished tied for first: IM Bryce Tiglon (WA), IM Ben Li (MI), and WIM Emily Nguyen (TX). The winner of the $5,000 college scholarship went to Tiglon on tiebreaks. WCM Sheena Zeng (KS) was the winner of the $500 Ursula Foster chess scholarship for best result under the age of 16.


**Dewain Barber Tournament of K-8 Champions**

Robert Shlyakhtenko (CA-S) and FM Jason Wang (OH) tied for first. On tiebreaks the $5,000 college scholarship went to Robert. Dimitar Mardov (IL) was the winner of the $500 Barber Chess Camp award for best result under the age of 12.


**WIM Ruth Haring National Girls Tournament of Champions**

WFM Martha Samadashvili (NY) finished alone in first place and was the winner of the $5,000 college scholarship. Alice Lee (MN) was the winner of the $500 Ursula Foster chess scholarship for best result under the age of 13.

National Senior Tournament of Champions

FM Shelby Getz (MD) finished all alone in first place and was the winner of $2,500.

The full standings can be found here: www.denkerchess.com/wp-content/uploads/2019-Senior-Standings.pdf

Florida, Southern California, and New York tie for first in team competition

Congratulations to Florida on their first-place tiebreak finish (13/18) with a team average of 2138. Southern California matched their point total (13/18), but lost on the second tiebreak with a team average of 2243. New York was also in the hunt with a point total (13/18) and a team average 2268. The Florida team was composed of their Denker representative, Ryan Hamley (4/6); Barber representative, Raghav Venkat (4 ½/6); and Haring representative, Tianhui (Cindy) Jie (4 ½/6). The Southern California team was composed of their Denker representative, Brandon Xia (4 ½/6); Barber representative, Robert Shlyakhtenko (5/6); and their Haring representative, Julia Sevilla (4/6). The New York team was composed of their Denker representative, Max Jiahua Li (3/6); Barber representative, Gus Huston (4 ½/6); and their Haring representative, WFM Martha Samadashvili (5½).


The new John D. Rockefeller III National Tournament of Elementary School State Champions has been added to the team competition starting with the 2020 invitationals. This year’s invitationals will take place online due to COVID-19.

PROFESSIONAL PLAYERS’ HEALTH AND BENEFITS-CLAIMS (PPHB)

STEVE IMMITT, CHAIR

This year the Professional Players’ Health and Benefits Claims committee approved an updated committee charter, a new set of committee guidelines for applicants, a model application for financial assistance and a sample advertisement for Chess Life and Chess Life Online. It is desired that these efforts, which are currently pending review and approval by the Executive Board, will help facilitate finding additional opportunities for assistance. The hope is that, if approved, they will all be available on the US Chess website, with applications for assistance able to be submitted directly to US Chess online. This is especially important in light of the extraordinary healthcare challenges society faces now.

This past year the committee once again had no applicants for financial assistance for healthcare expenses from titled players.

Many potential applicants may not be aware of the financial assistance opportunities provided by US Chess to professional players. Many potential donors (not just large corporations but also tournament directors and organizers of smaller events as well) may also be unaware of the sponsorship opportunities provided by US Chess to help professional chess players, or might not have considered the possibility before. This initiative, which addresses both needs, is believed to be the committee’s first outreach effort. This is an important opportunity to let people know about us!

Currently all the funding for the committee’s grants of financial assistance, outside of interest income, comes exclusively from organizers and tournament directors in the form of payments made in conjunction with the tournament rating fees. These payments are primarily made for Grand Prix tournaments in order to augment the level of Grand Prix points awarded by the tournament to the top finishers. On occasion, additional smaller contributions have also been included with the rating fee payments as well.

The committee’s immediate past chairman, IM John Donaldson, summarized matters well when he reported:

“"The resources of the Fund are not large enough to provide health care for all titled players, but allows grants of up to $10,000 per person for those truly in need. This amount has made the difference in many ways, from providing physical therapy not covered by medical insurance to supplying a safety net for those in danger of being forced to live on the street. The aim with the latter has been not only to meet a short-term need, but also find a long-term solution. This has included assisting individuals to apply for veterans benefits, SSI, or state and county programs as appropriate. All those granted assistance were able to get back on their feet and lead productive lives.

“The Professional Players’ Health and Benefits Fund is grateful to the many tournament organizers who have provided support throughout the years. The $1 per player per event voluntary donation in return for enhanced Grand Prix status has provided much good.”

Our fiscal year runs from June 1st through May 31st. These were the balances at the close of the 2019-20 fiscal year:

- PPHB Investment Portfolio: $139,119.92
- PPHB Checking Balance: $15,006.03
- Total PPHB fund value: $154,125.95

The total amount paid into the fund for the 2019-20 fiscal year was $4,378.25. These numbers are for information purposes only, as this committee only handles claims, not the management of the funds. The investment amount of restricted Professional Players Health and Benefits fund is now part of the US Chess Reserve and Professional Players’ Health and Benefits Fund. For details on the fund management, including more detailed year-end balances, please consult the Vice President of Finance’s annual report.

With the implementation of the new IT programming in conjunction with the US Chess website upgrade, we hope to be able to identify and acknowledge some of the individuals and organizations that contribute to the Health and Benefits Fund in the future. While these contributions are most welcome, it is also imperative to seek out contributions for our important objectives on a larger scale as well.

As its final item of new business for this term, the committee casts a wishful gaze at a future awash with the promise of an improved outlook for those chess professionals who devoted their lives to chess and are now living out their golden years.

The committee approved the following statement:

“The US Chess Professional Players’ Health and Benefits Claims committee recommends that the Executive Board establish a special task force for exploring the possibility of US Chess establishing a pension fund program for professional players. This might evolve later to include healthcare options as well.

This task force may include individuals with expertise in setting up, administering, and funding pension funds for non-profit organizations.”

The Professional Players’ Health and Benefits Claims committee is grateful for the support of the delegates, the Executive Board and the US Chess office staff in its efforts.

Respectfully submitted for the US Chess Professional Players’ Health and Benefits Claims committee (Steve Immitt, Chair; John Donaldson; Jim Eade; Sophia Rohde; Anthony Saidy, M.D.)

SCHOLASTIC COUNCIL

WIM BEATRIZ MARINELLO AND FM SUNIL WEERAMANTRY, CO-CHAIRS

Scholastic Council members: WIM Beatriz Marinello, FM Sunil Weeramantry, co-chairs; IM Robby Adamson, Jeff Bulington (resigned March 2020), Elliott Neff, Daniel Rohde, Dr. Judit Szlaray.

The principal responsibility of the Scholastic Council is to review and monitor the scholastic regulations that govern the conduct of major national scholastic events. Traditionally, these include the three spring nationals, the
National Scholastic K-12 Grade Championship, and National Youth events. The council urged that the KCF All-Girls National Chess Championship (All Girls) be added to this list. Having all major events conform to the regulations assures consistent quality and reassures customers. The council works closely with Director of National Events Boyd Reed to ensure that all players have the best possible tournament experience.

In order to ensure a level playing field, the Council first initiated a process two years ago to assign a pre-tournament rating to any player who had an alternate rating(s) in a different over-the-board rating system. This process is applied to the four major national scholastics and to the All Girls. Initially these assigned ratings were used merely to place players in the proper section. Now they are used for pairing and prize purposes as well. US Chess runs a “sniffer” program to flag any player who should be assigned a higher rating for the event. The event reviews the program’s recommendations and the MQC were used to ensure consistency of ratings.

The MQC also reviews a player's eligibility to be part of a “school” team. This issue was examined in particular with regards to students who transfer schools mid-year. The MQC's recommendations were adopted for the 2019-20 school year (section 19).

The MQC recognized that the number of participants did not justify holding two sections in the younger grades. It recommended that these sections be downsized. It was further recommended that US Chess be governed by the Scholastic Regulations (section 19). Electronic Notation Devices are no longer permitted at national scholastics except in individual cases where authorization is obtained in advance. Some of the younger sections are exempted from this requirement as specified.

In keeping with the US Chess determination that winners in the Under sections at national scholastics should not be counted as national champions, the Council recommended that tournaments in these sections be downsized. It was further recommended that US Chess be accorded the option of substituting other awards for individual places on condition that they continued to reflect the stature of the event. The MQC (EB) voted in favor (section 22).

Accordingly, at the 2020 National Scholastic K-12 Grade Championship, most individual awards were replaced with medals. This change was generally well received in the older grades but less so in the younger grades. The Council continued to monitor member reaction and recommended to US Chess that individual awards for grades K-3 at the 2020 National Elementary School (K-6) Championship should revert to trophies. This plan was accepted but its implementation was put on hold following the cancellation of all the spring nationals.

A subcommittee led by co-chair Beatriz Marinello examined the issue of recognition awards for schools and coaches who have continued to support national scholastic competition. Most of their suggestions were endorsed by the Council and discussed with the director of national events. US Chess made plans for implementation, but they have been temporarily put on hold due to the current situation.

It should also be noted that a “common sense” provision was added to cover situations which may not have been addressed in the regulations.

When the Chess in Education (CIE) committee was dissolved by the EB at last year’s meeting, its mission was added to the Council’s responsibilities. Council member Dr. Jeff Bulington was elected to chair the CIE subcommittee. Regrettably, Dr. Bulington resigned in March. CIE activities were suspended, and the Council recommended to the EB that a stand-alone CIE committee be reinstated. A decision is pending.

Other areas that the Council has addressed this year include re-examining the chess coach certification process, revising the criteria for international youth invitations, and getting the applications for the scholar chess player awards to be submitted online. In this regard, the Council extends a vote of thanks to Council member Dr. Judit Sztaray who spearheaded this effort.

Given the uncertainty as to when over-the-board tournaments will be resumed, the Council is actively exploring how best to make chess viable in the online world. A subcommittee chaired by Daniel Rohde was created to facilitate this effort. We are hopeful that encouraging active collaboration between organizers, tournament directors, chess educators, and other chess enthusiasts will lead to finding innovative ways to promote our game and keep chess relevant to the general population.

U.S. OPEN COMMITTEE ANNUAL REPORT

HAL TERRIE, CHAIR

At the 2019 U.S. Open, attendance certificates were awarded to 10 players. Five additional players were scheduled to receive awards but were not in the room when their names were called. Of these, one should be singled out for special recognition: Ian Aird, who comes every year to the U.S. Open from Scotland and was attending his 30th in 2019.

In January, the committee was contacted by the Executive Board, which wanted to finalize contracts for the 2023 and 2024 U.S. Opens. (These events have subsequently been announced for Grand Rapids, Michigan in 2023 and Norfolk, Virginia in 2024.) The issue presented for our comment was a proposal by the office to reduce the tournament and convention to seven days (from nine). The tournament would remain at nine rounds. The event would start Monday, with the traditional schedule being modified to have two rounds in each of the first two days. The time controls of 40/100, SD/30 +30 would be retained for all games in that schedule. Various possibilities for shorter schedules of six, five, or four days were offered for consideration, all of which would include five games at a faster, sudden-death time control. Schedules would merge in round six or seven, as under the current format. The invitational events would also start on Monday, with the final round Wednesday morning and an awards ceremony that afternoon.

Two reasons were given for this proposal. The first was falling attendance in recent years, leading to increasing financial losses. The second was the difficulty of finding hotels, as they are becoming reluctant to give up two weekends to our event. The office claims that cutting off one of the weekends will make it much easier to find sites.

Without going into a lot of details here, I do not believe the numbers I was given adequately demonstrate the need for a format change on the grounds of financial loss. However, the second reason is a matter of some concern, which may alone justify a change.

The committee suggested a few ways the event might be modified in a less radical way. The 2023 and 2024 events will use the old format but the proposal remains on the table for future years. The committee had scheduled a workshop to discuss this matter but, with the recent cancellation of the 2020 U.S. Open, I will at some point start a discussion thread on the US Chess Forums where all interested parties can offer their input.
WOMEN’S COMMITTEE REPORT

JENNIFER SHAHADE

Summary: US Chess’ Women’s committee, a Programs subcommittee, has had a vibrant year. The committee meets quarterly and frequent email updates are distributed with news on tournaments, national events, regional events, and other online programs, such as Chair Adia Onyango’s weekly “Ladies Knight” battles on lichess.org, and Women’s Program Director Jennifer Shahade’s Zoom classes for girls, and Saturday events on chess.com.

In person: At last year’s committee meeting at the U.S. Open in Orlando, Florida (chaired at the time by Maureen Grimaud), we discussed our $100,000 raised in program grants, our regional events, and our goals as we played snippets of the podcast, “Ladies Knight.” Special guest at the U.S. Open, WGM Jennifer Yu, was on hand to give a simultaneous exhibition as well as speak to a group of students participating in the trio of scholastic invitationals—known colloquially as the Denker, Barber, and Haring—about balancing academics and chess. Yu also worked with the Women’s committee to provide game analysis to the Haring participants.

In December, also in Orlando, Florida, several members of our committee attended the Girls’ Club Room, including our Girls Club Room sub-committee Chair Kimberly Doo McCay. This was one of the most popular sessions of the girls’ club ever, serving kids throughout the event with simultaneous exhibitions, inspiring lectures in both English and Spanish, and a human chess game.

Another exciting development that originated from the committee: member Leila D’Aquin took initiative in February to form an all-female team at the U.S. Amateur Team South, and the team all received US Chess Women merchandise.

Cross-committee Partnerships: The US Chess Women’s committee is very happy to hear about the work the College committee and Executive Board has done to pave the way for a new women’s section at the annual Pan-American Intercollegiate Team Chess Championship. We look forward to partnering and helping when the details are official.

The Future: In these uncertain times, US Chess Women’s committee continues to advocate for girls and women. We encourage the development of strong standards against sexism and harassment in online forums and social media networks to allow women and girls to fully benefit from the booming online chess culture.

US Chess Women has been successful in fundraising, and the committee will continue to work with the Program Director and the overarching Program committee to determine how best to use these funds once over-the-board play resumes, while recognizing the lingering opportunities of online play to bring more women and girls in than ever.

CORRESPONDENCE CHESS

Check out these US Chess Rated Events!

2020 Open Correspondence Chess Golden Knights Championship

$800 FIRST PRIZE (plus title of US Chess Golden Knights Champion and plaque)
2ND PLACE $500 • 3RD $300 • 4TH THRU 10TH PLACE $100 EACH • ENTRY FEE: $25

These US Chess Correspondence Chess events are rated and open to all US Chess members who reside on the North American continent, islands, or Hawaii, as well as those US Chess members with an AP or FFP address. US Chess members who reside outside of the North American continent are welcome to participate in e-mail events. Your US Chess membership must remain current for the duration of the event, and entry fees must be paid in U.S. dollars. Those new to US Chess Correspondence Chess, please estimate your strength: Class A: 1800-1999 (very strong); Class B: 1600-1799 (strong); Class C: 1400-1599 (intermediate); Class D: 1399 and below (Beginner level). Note: Prize fund based on 200 entries and may be decreased proportionately per number of entries assigned.

2020 E-mail Correspondence Chess Electronic Knights Championship

$800 FIRST PRIZE (plus title of US Chess Electronic Knights Champion and plaque)
2ND PLACE $500 • 3RD $300 • 4TH THRU 10TH PLACE $100 EACH • ENTRY FEE: $25

These US Chess Correspondence Chess events are rated and open to all US Chess members with e-mail access. Your US Chess membership must remain current for the duration of the event, and entry fees must be paid in U.S. dollars. Maximum number of tournament entries allowed for the year for each player is 10. Note: Prize fund based on 200 entries and may be decreased proportionately per number of entries assigned.

Mail in this form to enter, or call us at 800-903-USCF option 4, or visit us online at www.uschess.org

Name ___________________________ US CHESS ID# ___________________________
Address __________________________ City ______ State ____ ZIP ______
Phone _______ E-mail ___________ Est. Rating ________

Please call the number above to pay by credit card.

☑ Check here if you do not wish to have an opponent who is incarcerated (note that this may slow down your assignment).

Make checks payable to US CHESS and mail to: Joan DeBois, US Chess, PO Box 3967, Crossville, TN 38557

Three ways to enter:
• Call 800-903-USCF (8723) option 4
• Visit us online at uschess.org
• Mail in the form below

CORRESPONDENCE CHESS MATCHES (TWO PLAYERS)

Win A Correspondence Chess Trophy
Four-player, double round-robin with rating limit (0000-1499; 1500-1799; 1800-2000), pairings. 1st place winner receives a trophy. Entry fee: $10.

Victor Palciauskas Prize Tournaments
Seven player class-level pairings, one game with each of six opponents. 1st place winner receives $130 cash prize and a certificate signed by Victor Palciauskas. Entry fee: $25.

John W. Collins Memorial Class Tournaments
Four-player, double round-robin with rating limit (0000-1499; 1500-1799; 1800-2000), pairings. 1st place winner receives a John W. Collins certificate. Entry fee: $7.

EMAIL RATED EVENTS (NEED EMAIL ACCESS)

Lightning Match
Two players with two or six game option. Entry fee: $5.

Swift Quads

Walter Muir E-Quads (webserver chess)
Four-player, double round-robin webserver format with class-level pairings. 1st place winner receives a certificate. Entry fee: $7.

Please check event(s) selected.

NOTE: Except for Lightning Matches, Swift Quads, Walter Muir E-Quads & Electronic Knights, players will use post office mail, unless opponents agree to use e-mail.
## ROBERT’S RULES SUMMARY

<table>
<thead>
<tr>
<th>Activity</th>
<th>You Say This</th>
<th>May you interrupt speaker?</th>
<th>Must you be seconded?</th>
<th>Is motion debatable?</th>
<th>What vote is required?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduce Business</td>
<td>I move that …</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Amend a motion</td>
<td>I move that this motion be amended by…</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Have something studied further</td>
<td>I move we refer this matter to committee</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Postpone consideration of something</td>
<td>I move we postpone this matter until…</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>End debate in order to vote</td>
<td>I move the previous question</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>2/3 vote</td>
</tr>
<tr>
<td>Suspend further consideration of something</td>
<td>I move that we table…</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>Complain about something (noise, room temp., etc.)</td>
<td>Point of privilege</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
</tr>
<tr>
<td>Recess the meeting</td>
<td>I move that we recess until …</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>Adjourn the meeting</td>
<td>I move that we adjourn</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>Object to procedure</td>
<td>Point of order</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No vote; Chair decides</td>
</tr>
<tr>
<td>Request information</td>
<td>Point of information</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
</tr>
<tr>
<td>Ask for vote by actual count to verify a voice vote</td>
<td>I call for a division of the house</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
</tr>
<tr>
<td>Object to considering some undiplomatic matter</td>
<td>I object to consideration of this question</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>2/3 vote</td>
</tr>
<tr>
<td>Take up a matter previously tabled</td>
<td>I move to take from the table…</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>Reconsider something already disposed of</td>
<td>I move we reconsider our action relative to …</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Consider something out of its scheduled order</td>
<td>I move we suspend the rules and consider …</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>2/3 vote</td>
</tr>
<tr>
<td>Vote on a ruling by the Chair</td>
<td>I appeal the chair’s decision</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
</tbody>
</table>