

PROCEEDINGS OF THE 2018 US CHESS BOARD OF DELEGATES MEETING

The 2018 Delegates Meeting was held at the Madison Marriott West Hotel in Middleton, WI on August 4th – 5th, 2018. This document is an overview of the meeting and includes the official documentation of motions. More details and the discussions may be found in the video files located on the US Chess website.

SESSION I – Saturday, August 4, 2018

At 9:00am, Saturday, August 4, 2018, President Hoffpauir called the 2018 Delegates’ Meeting to order after a brief Executive Board open session.

In remembrance, a list of names was read by Executive Board Vice President Allen Priest and Secretary Mike Nietman. A moment of silence was observed for those of the chess community who had passed on in the last year. (See Appendix A.)

Guy Hoffman called the roll. A quorum was established. (See Appendix B for list of Delegates present at the meeting.)

DM 18-01/ADM 18-01 (Mike Hoffpauir (VA)) The Delegates re-elect as Delegates at Large those whose terms are expiring or have expired and are present in person at this meeting. (Dewain Barber, CA-S; Randy Hough, CA-S; Al Lawrence, NY; Rachel Lieberman, AZ; Harry Sabine, TN; Harold Winston, IL)
PASSED

DM 18-02/NDM 18-20 (Harold Winston (IL)) Move to add John McCrary to be a Delegate at Large from SC who is present.
PASSED

DM 18-03/ADM 18-02 (Harold Winston (IL), Robert Messenger (MA)) Move that the minutes of the 2017 Delegates meeting, as available to the Delegates present in Middleton, WI be accepted.
PASSED

Harold Winston provided the following three (3) amendments to the 2017 Delegates Meeting Minutes:

1. Page 8 DM 17-22 Add the vote of 21-48 with 6 abstentions
2. Page 8 DM 17-24 Add the vote of 27-44 with 6 abstentions
3. Page 14 DM 17-37/ADM17-28 Should read “Under Article VI, Section 12

DM 18-04/ADM 18-03 (Mike Hoffpauir (VA)) Move that Ken Ballou be appointed parliamentarian.
PASSED

DM 18-05/ADM 18-04 (Mike Hoffpauir (VA)) Move the Delegates approve the advance agenda for the 2018 Delegates’ Meeting and approve the standing rules as printed in the Delegates’ Call.
PASSED

Vice President Priest brought attention to the need to amend the agenda due to an item that came out after the deadline for posting the agenda. There was a challenge to the state affiliate for the state of Connecticut and the Executive Board is required under the Bylaws to make a recommendation to the Delegates. Allen Priest introduced the following motion:

DM 18-06/NDM 18-21 (Allen Priest (KY)) Move to add to the agenda as the first item of New Business, and before the motions that came out of the Membership Meeting, the recommendation to the Delegates

required of the Board regarding the challenge to the state affiliate for Connecticut and will do the motion at that time.

PASSED

DM 18-07/ADM 18-05 (Ken Ballou (MA), Election Committee) The Delegates certify the Executive Board election results. The new Executive Board members elected to full three-year terms will take office at the conclusion of this meeting.

2018 Executive Board Election Report

4209 Registered voters
39 Bad/missing addresses
4170 Ballots mailed
1797 Valid ballots returned

Vote totals:

Mr. Randy Bauer: 1437
Mr. Ryan Velez: 1305
Ms. Anjelina Belakovskaia: 408
Mr. Lakshmana Viswanath: 340

PASSED

REPORTS OF OFFICERS

Report of the President

President Hoffpauir welcomed everyone to the Delegates' annual meeting. To bring everyone up to date on the activities of the Executive Board, especially those activities that relate to our 501(c)(3) mission, he focused the majority of his report on who we are, where we're going, and how we're going to get there. He reported on the Board's winter meeting in Florida in which they discussed strategic planning and objectives and acknowledged the great work of past Executive Boards. Regarding strategic planning, the present Board reviewed and revalidated the vision and mission statement created by their predecessors and found their existing goals were sound. He brought attention to his report on page 5 of the 2018 Annual Report and the Board's nine (9) US Chess objectives listed there. These objectives capture and define how the Executive Board plans to achieve its goals and vision covering the breadth of activities US Chess should engage. He stated for each of the goals they defined objectives and under each objective they defined different initiatives. He continued explaining how each of those actions would be measured over time so the progress, or the lack thereof, can be monitored and adjusted by the Executive Board. The Board recognizes the need to identify and develop very specific initiatives and will call upon the committees and the US Chess delegates and members for their ideas to leverage the opportunities they might have to help implement those initiatives to advance chess one move at a time. To help gauge the strength of an idea, he described "opportunities" in the following three (3) ways:

- Do you know a person or organization that has a history of giving?
- Does that person or organization have something in common with our US Chess vision, mission and goals?
- With whom do you have access at the "top" to make a decision?

In closing, President Hoffpauir thanked the Executive Board for their hard work throughout the year. He also thanked the Delegates for representing the interest of their state and for being so involved in everything they do day in and day out. He is looking forward to the next year.

Report of the Vice-President of Finance

Vice President of Finance Chuck Unruh expressed it was a wonderful year to have been the Vice President of Finance for US Chess and what an outstanding year they have had financially. From their budget last year, he highlighted they are finishing with over a \$500,000.00 surplus. Bringing attention to the graph on page 9 of the 2018 Annual Report, he pointed out five years ago US Chess had a net value of a little over \$40,000.00 and today US Chess stands well over \$2 million - an increase of 50. He commented on the importance of this number reflecting that we reached financial stability. Having a larger reserve fund is something the Board wants to continue to improve, especially for at-risk tournament revenue such as Scholastics versus memberships that are more stable. Other topics discussed were the budget and future expenses to complete our revitalization of core services.

Vice President Allen Priest reported on the audited financial statements and commented on the new format that will be used for the statements on our website next year.

Sunil Weeramantry (NY), Co-chair of the Scholastic Council, asked for clarification on the scholastic events being a more “at-risk” revenue. Mr. Unruh explained with events there could be a natural disaster or other factors that could impact our bottom line where as membership revenue going back into the 90’s has been steady with \$1.8 million to \$1.9 million a year.

Carl Haessler (OR) asked if there was a break down in the budget notes on tournament expenses such as Scholastics versus other events and sending people to the Olympiad. Vice President Priest explained the budget document and US Chess, FIDE and international events’ revenue. Other topics Mr. Priest discussed were as follows: the budget, voucher program, and the increase on entry fees; rating fees; staff budget and administrative and governance costs; the IT project; donations; Life members; scholastic events; revenue streams, cost structures and expenses by department. John Thomson (MN) asked how frequently we rotate auditors and if we had a policy regarding that. Mr. Priest stated US Chess does not have a policy on rotating auditors. As a CPA himself, Mr. Priest commented that although it is his understanding it’s good to rotate audit companies every few years, the Board has had success working with the current auditors and made the decision to continue using them the next few years during US Chess’ transition as a 501(c)(3). He also commented that rotating auditors every year increases audit risk failure significantly in the first two or three years.

Understanding that membership fees are the most reliable income each year, Al Lawrence (NY) asked the Board how that group might be changing. He also noted that many years ago, in any given year, about 50% of members didn’t play rated games and asked if this has changed. Vice President Priest commented this has remained remarkably consistent and has not changed on average in any particular year. Mr. Priest further commented that the demographic mix is changing a bit in that the well-known “Fischer boom” generation is starting to shrink due to attrition as well as our Life members. Questions and comments regarding US Chess Life members ensued among the delegates and the Executive Board.

Jim Eade (CA-N) ask about retention rates on Scholastic members as they become adults. Chuck Unruh and Allen Priest addressed the retention of members in the scholastic community. Michael Khodarkovsky (NJ) had questions about charitable contribution percentages as it compares to other revenues. Allen Priest answered stating charitable contributions were 5% of US Chess revenues. Other questions or comments by delegates with regard to contributions, the voucher program, and membership revenue were addressed by the Executive Board. Maureen Grimaud (SC) asked if the Board could look outside membership and sponsorship revenues and still retain its 501(c)(3) status. Allen Priest replied this was a possibility and the Board would welcome any thoughts and ideas. Vice President Unruh moved to accept the budget.

DM 18-08/ADM 18-06 (Executive Board) The 2018-2019 budget as presented by the Vice President of Finance is adopted.

PASSED

REPORTS OF STAFF

Report of the Executive Director

Executive Director Carol Meyer thanked everyone for making her feel welcome to her first delegates' meeting. She shared she has been a non-profit professional almost exclusively for 30 years. Ms. Meyer expressed the good fortune she has had to interact with and learn from many members and encouraged them to continue reaching out with their concerns and dreams for the organization. She stated she is excited about the future of US Chess and to help it grow and evolve into a sustainable organization. She expressed much appreciation for the many people who have supported her in the first few months when coming on board with US Chess, especially the Executive Board and staff. She also recognized the support and contributions of sponsors and individual donors in which US Chess could not do what we do without their continued generosity. Ms. Meyer acknowledged the Women's Chess, the Access and Special Circumstances, and the Senior Committees for leading the way to achieve our mission in growing the game in the area for girls, players with disabilities and seniors. As a 501(c)(3) organization, she conveyed she saw a "bigger tent" for US Chess not only in growing the game and seeing rated tournament play continuing but opportunities to reach the non-tournament and average chess player for the social benefits of the game such as combating isolation for seniors. Other topics reported on were as follows: the growth of Scholastic events and rated games; professionalizing business practices; streamlining office procedures; progress on our infrastructure and database programs; benefits of chess; the Alzheimer Organization's Healthy Living Workshop and the benefits of chess; building relationships between US Chess and state affiliates; and US Chess social media. She also talked about her trip to the Salvador Dali Museum in St. Petersburg, FL where, as she offered that "chess met art" is an example of how US Chess can meet its educational mission outside the traditional game.

In reference to non-tournament chess play, Christine Dennison (IA) asked the Executive Director Meyer if US Chess had a presence with board gaming conventions. Ms. Meyer shared that Pete Karagianis, Assistant Director of Events, attended the 'Games for Change' conference in New York City in June of this year explaining this was a gathering of social-minded entities focused on mission activities. She stated Mr. Karagianis came back with tremendous inspiration and guidance to help US Chess better engage with the broader "game playing" public. She noted US Chess was the only chess organization present at the conference and believes we must continue to explore partnerships for the educational benefits and to see how we can fit into these non-traditional communities.

Sean Manross (CA-S), Co-chair of the Accessibility and Special Circumstances Committee, expressed appreciation to Executive Director Meyer for her incredible leadership and guidance as their committee worked on their vital access-enabled agenda.

Report of the Senior Director of Strategic Communication

In support of our mission directed organization, earlier this year US Chess created a new position of Senior Director of Strategic Communication. Daniel Lucas stepped into this role on June 1, 2018 after more than 12 years as Director of Publications. He conveyed his new position encompasses print, web, social media, and all types of external and internal communications including marketing, press releases and employee documents. He reported US Chess not only has a publications department but has now created a communications department which comprises both a print division and digital division. Mr. Lucas explained the definition of strategic communication as "consistent information activity within an organization". Simply put, he stated, it is his responsibility to keep US Chess on brand and on "message with the message" being that US Chess is a 501(c)(3) educational non-profit. He recapped the year in communications reporting they covered the full spectrum of American chess on the covers of *Chess Life*, our flagship publication, with everything from Scholastic chess and SuperNationals to emerging markets and the culture of chess. Chess Life Kids covered inspirational stories as well including top players and blindfold chess. He reported on the addition of podcasts, increase in social media, news stories, and both pre- and post-event press releases. Mr. Lucas commented the website editorial function came under his

direction in June and acknowledged the work he was reporting on was done by our Sr. Digital Editor, Jennifer Shahade, and Digital Assistant, Vanessa West. Ms. Shahade also introduced a new column on the website called 'Just the Rules' by Tim Just and added a 'Community' tab making it easier for people to find special interest topics. He also noted they are now sending congratulatory letters under the US Chess President's and Executive Director's names to individual national champions and to principals for school team winners as well as for our new FIDE titles' list.

Mr. Lucas stated they are still in the process of re-branding and moving forward his next steps were to interact with committee chairs to help with their communication needs, work on a plan to "marry" print, digital, social media, outreach and public relations, increase contacts in local and mainstream news outlets to cover events, and work closely with the new Development Director.

REPORT OF THE CHAIRMAN OF THE US CHESS TRUST

US Chess Trust Chairman Harold Winston reported that in the last fiscal year ending May 31st, 2018, the 501(c)(3) Chess Trust distributed 688 chess sets and boards to 90 schools in 35 states and purchased 210 US Chess memberships. He stated they reached a three (3) year agreement with US Chess thanks to Al Lawrence, Mike Hoffpauir and Allen Priest. After receiving a \$5,000 anonymous gift to support women's chess, and in consultation with the Women's Chess Committee, the Trust used the funds to support regional women's and girls' tournaments. They also received two large bequests which increased their trust corpus, one from Walter Buehl of upstate New York and the other from the late Michael Caglioti, a lawyer from the District of Columbia. The Trust was a proud sponsor of the Denker/Barber tournaments and a co-sponsor for the NGTOC. Next year they will support the Senior Tournament of Champions and Mr. Winston praised David Grimaud and Jon Haskel for their great work setting up that event. He also recognized Steve Shutt and Dewain Barber for their usual fine work on the opening and closing ceremony for the Denker/Barber and the NGTOC and commended Maureen Grimaud for her hard work promoting the NGTOC and women's chess. US Chess Trust continues to sponsor the college chess player's program with the help of the National Scholastic Chess Foundation of Sunil Weeramantry and the Collegiate Final Four with donations from Two Sigma and Booz Allen Hamilton along with the work of Mark Herman and Mike Hoffpauir. Chairman Winston thanked US Chess Trust Managing Director Al Lawrence, Secretary Myron Lieberman and Treasurer Leroy Dubeck for the dedicated administrative work they do for the Trust and acknowledged the following Trustees present at the Delegates meeting: President Jim Eade, VP of Scholastic Chess Sunil Weeramantry, and John D. Rockefeller V, their newest trustee. He also thanked their webmaster, Dora Leticia, who made possible the Wesley So "thank you" video that played at the start of the US Chess Trust meeting. In the future the Trust will sponsor another Koltanowski conference on chess in education in 2021 and have budgeted \$2000 for an oral history project working with the Chess Journalists of America. Mr. Winston expressed one of his great pleasures as chairman is inducting new members into the US Chess Hall of Fame. This year's inductees were GM Alex Onischuk and Bill Goichberg, our country's top chess innovator. In closing, he noted that the Trust owns several exhibits in the World Chess Hall of Fame which drew 14,582 visitors in 2017 that included 33 school trips. The Hall of Fame now has a digital interactive program allowing visitors to access biographical information and notable games. So far in 2018 they've had 9,346 visitors, have a chess themed mini golf hole at the Sheldon Museum of Art in St. Louis, and announced Harry Benson: Kings & Queens would be one of the upcoming exhibits.

REPORT OF THE FIDE ZONAL PRESIDENT

FIDE Zonal President Ruth Haring commented her report was in the 2018 Delegates Call on pages 26-28 but wanted to bring everyone up to date at the meeting. She congratulated our World Senior Team who emerged victorious winning the gold medal at the 'over 50' World Senior Team Championships in Germany and stated funding is already approved for next year's championship. Important to the FIDE world, and in the overall chess world, Ms. Haring reported US Chess has three of the top ten players in the world and two players in the top ten Junior's list. She also highlighted the following achievements and events:

- 2018 U.S. Champion GM Shankland who achieved a 2700 rating and secured a spot on the American team at the next Olympiad.
- The 43rd Chess Olympiad to be held in Batumi, Georgia in the fall with Team USA returning to defend their title.
- The Women's Knockout to be held in Russia November 2018 with representatives WGM Sabina Foisor and IM Nazi Paikidze from the 2017 zonal both qualifying for this event.
- GM Fabiano Caruana qualified for the World Championship 2018 in London, England being the first American-born challenger for the World Chess Championship since GM Bobby Fischer in 1972.

Other topics covered in her report were as follows: FIDE titles and arbiters; International Affairs, the General Assembly and FIDE Elections; updates to the FIDE Information page on the US Chess website; creation of charts for tracking FIDE events, players and demographics; shortage of FIDE Arbiters; the FIDE Events workshop discussions/questions; and scheduled events.

President Hoffpauir recessed the Delegates' meeting at 12:03pm for the Awards Luncheon.

SESSION II, Saturday, August 4, 2018

President Hoffpauir called the Delegates' meeting back to order beginning with Delegate Appointed Committees.

ELECTION OF DELEGATE APPOINTED COMMITTEES

DM 18-09/NDM 18-15 (Chuck Unruh (OK) - Audit Committee Election: Ruth Haring (NCA), Jon Haskel (FL).

PASSED

DM 18-10/NDM 18-16 (Harold Winston (IL) - Bylaws Committee Election: Guy Hoffman WI, Richard Koepcke (NCA), Robert Messenger (MA), Gerald Larson (AL), James Mennella (SCA), Myron Lieberman (AZ), Harold Winston (IL), Gary Kitts (MI), Gary Walters (OH), Steve Immitt (NY), John McCrary (SC), Randy Hough (SCA), David Mehler (MD), Sreenivas Alampalli (NY).

PASSED

DM 18-11/NDM 18-17 (Ken Ballou (MA) - Election Committee Election: Kenneth Ballou (MA), Myron Lieberman (AZ), Kenneth Sloan (AL), Andrew Thall (OH), ALT – Alex Relyea (NH).

PASSED

DM 18-12/NDM 18-18 (David Hater (GA) - Ethics Committee Election: Harold Stenzel (NY), Hal Terrie (NH), Ken Ballou (MA), David Hater (GA), David Day (UT), Randy Hough (CA), James Mennella (SCA), Paul Kolojeski (NH), Noreen Davisson (NJ), Anand Dommalapati (VA), Christina Schweiss (VA).

PASSED

Chuck Unruh stated the Life Member Asset Trust has a total of eleven (11) trustees and introduced the following motion:

DM 18-13/NDM 18-19 (Chuck Unruh (OK) - LMA Committee/Trust Election: Frank Camaratta, Steve Doyle, Jim Bedenbaugh, Leroy Dubeck, Dov Gorman, Beatriz Marinello, Allen Priest, Tim Redman, Peter Dyson, Alex Relyea, and Chuck Unruh.

PASSED

COMMITTEE REPORTS

Due to time constraints, all committee reports will be included in this year's *Delegates Call* or distributed as handouts at the meeting.

OLD BUSINESS

Harold Winston introduced the following two motions:

DM 18-14/ADM 18-07 (Harold Winston (IL), Robert Messenger (MA)) Pursuant to Article III, Section 10 of the Bylaws, the Delegates have reviewed the promotional memberships offered by the Executive Board in 2017 and authorize their continuation.

PASSED

DM 18-15/ADM 18-08 (Harold Winston (IL), Robert Messenger (MA)) The Delegates have reviewed the financial information about expenditures and the status of funds in the Players Health and Benefits Fund and approve the report on those items, a report required by DM 11-51.

PASSED

Allen Priest and Mike Hoffpauir reported on the following motion on behalf of the Executive Board. A substitute motion was presented for ADM 18-09 and a discussion ensued among the Board and Delegates. Delegates commenting were Christine Denison (IA), Steve Immitt (NY), Ken Ballou (MA), Al Losoff (NV), Allen Priest (KY), and Daniel Rohde (NY) among others. John Hartmann (NE) called the motion.

DM 18-16/ADM 18-09 (DM 17-47/ADM 17-22) (DM 16-61/ADM 16-59 (Steve Immitt (NY), Sophia Rohde (NY)) Resolved: Organizers which have their events rated by the USCF as well as by another rating service, are required to disclose to the players all other such rating services.

Rationale: A player in a USCF-rated event has the right to know if the event is going to be rated by any additional rating services providers.

In a recent USCF National Scholastic, one of the players had played in a USCF-rated tournament which, unbeknownst to the player, was also rated by Chess Express as well. The player wound up with a higher Chess Express rating, which was used in the USCF National Scholastic, due to the requirement to use the player's highest rating.

Regardless of the basis for the use of the alternate ratings in any specific case such as this, in the interests of full disclosure, USCF members are entitled to know if a USCF event in which they participate is to be forwarded by the organizer to any additional rating services.

REFERRED TO RULES in 2016

REFERRED TO EXECUTIVE BOARD in 2017

POSTPONED INDEFINITELY

NDM 18-12 - Proposed substitute for ADM 18-09 (Anjelina Belakovskaia (AZ))

To promote transparency and informed decision making, the organizers which intend to submit their events to be rated by US Chess as well as by another rating service, shall disclose such intent and list those rating services in the promotional materials and TLAs. Intentional failure to disclose such information may result in the ethics complaint against the organizer. Repeated violators will be reviewed by Ethics Committee for appropriate sanctions.

Substitution FAILED

ADM 18-09 was on the floor. A vote to postpone was taken and passed.

Ethics Committee Chair David Hater (GA) reported on ADM 18-10 on behalf of the committee and proposed to postpone the motion indefinitely. A vote was taken to postpone and passed.

DM 18-17/ADM 18-10 (DM 17-38/ADM 17-31) (Steve Immitt (NY), Sophia Rohde (NY), Dan Rohde (NY))

Be It Resolved:

The USCF Code of Ethics shall be modified as follows.

PROCEDURES

7. Any US Chess member may initiate procedures under this code of ethics by filing a complaint in a timely manner with the US Chess Ethics Committee.

The following language shall be inserted here:

All complaints of unethical or improper behavior alleged to have been perpetrated by members under the age of thirteen shall first be reviewed by an ombudsman or ombudsmen, to be determined by the Ethics Committee.

The ombudsman shall, after considering the age and circumstances of the subject of the complaint, forward the complaint to the Ethics Committee or to another committee, or to respond directly to the complaint.

The complainant may appeal the ombudsman's decision to the Ethics Committee.

The remainder of the paragraph remains unchanged, as follows:

A good-faith deposit must be submitted by the complainant. The amount of the deposit shall be set by the US Chess Executive Director, who shall review it from time to time in consultation with the Ethics Committee. The deposit shall be returned unless the Committee rules that the case is frivolous. The Committee may determine whether to return the deposit even before it determines jurisdictional and merit questions. The Committee may also, by a two-thirds vote, accept complaints submitted without the deposit.

Rationale:

The sponsors believe that this refinement of the US Chess Ethics Code has a number of benefits:

1. To protect elementary children from formal inquiries from the Ethics Committee regarding issues which are not appropriate for its review, such as complaints directed against elementary students making illegal moves in a scholastic tournament.
2. To prevent children from being turned into defendants who are required to prove their innocence against harmful aspersions made against their character.
3. To reduce the likelihood of US Chess having to explain these tribunals to their parents and attorneys.

We strongly feel that such matters should first be investigated by the Scholastic Council, which has special expertise in dealing with scholastic players and the unique problems and circumstances which youngsters face in competitive chess environments. The Council should determine the level of complexity of the complaint, and whether it believes that a formal complaint to the Ethics Committee is appropriate, or if the details of the complaint indicate that a referral to another Committee is the correct

approach. The Scholastic Council may also determine that in the best interests of all concerned, the complaint should only be addressed by the Council itself.

The complainant may appeal the Scholastic Council's decision to the Executive Board, which may overrule the Scholastic Council and determine that the complaint is best addressed by the Ethics Committee.

**REFERRED TO ETHICS COMMITTEE in 2017 FOR REPORT in 2018
POSTPONED INDEFINITELY.**

Bylaws Committee Chair Harold Winston (IL) reported on the following motion referred to the Bylaws Committee and proposed ADM 18-12 as a substitute. In consideration of ADM 18-11, Allen Priest (KY), original maker of the motion, moved to suspend the rules and consider ADM 18-12 first and stated if ADM 18-12 passes, it would then make ADM 18-11 moot. Allen Priest (KY) also commented he was in favor of ADM 18-12. In reference as to whether or not the Delegates need to sign the Conflict of Interest, Ernie Schlich (VA) asked if language was needed elsewhere requiring them to do so. Allen Priest (KY) and Harold Winston (IL) clarified this matter stating Delegates would not need to sign the Conflict of Interest as it will be available in the Delegates Action of Continuing Interest (DACI) and the Delegates Call, therefore, anyone coming into the delegates' meeting would be aware of it.

DM 18-18/ADM 18-11 (DM 17-40/ADM 17-33) (Allen Priest (KY), Chuck Unruh (OK))

Motion: The Delegates hereby adopt the following Conflict of Interest Policy to apply to all Delegates, Alternate Delegates and those appointed by the Delegates to committees of the US Chess Federation.

United States of America Conflict of Interest Policy

Article I

Purpose

The purpose of the conflict of interest policy is to protect this tax-exempt organization's (Organization) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II

Definitions

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a.** An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- b.** A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or

c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III

Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV

Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- a.** The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b.** The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V

Compensation

- a.** A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- b.** A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- c.** No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI

Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a.** Has received a copy of the conflicts of interest policy,
- b.** Has read and understands the policy,
- c.** Has agreed to comply with the policy, and
- d.** Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII

Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a.** Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- b.** Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for

goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VIII

Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

Rationale: The Internal Revenue service recommends that non-profit organizations adopt a conflict of interest policy. This is taken directly from the IRS instructions for Form 1023. The Executive Board has adopted it for itself and the USCF officers and believes that it is appropriate for the Delegates, Alternate delegates and committee members as well. Adopting the policy will add an administrative burden of sending the policy out to all parties annually and asking for them to return a signed statement as noted in Article VI. Since delegates and alternates must accept their positions, this can be done at the same time. Alternatively, it can be done at the annual meeting. Committee members appointed and present at the annual meeting can get the policy and sign the statement there. It will have to be sent to those not present at the annual meeting.

REFERRED TO BYLAWS COMMITTEE in 2017
MOOT

DM 18-19/ADM 18-12 - Substitute ADM for DM 17-40/ADM 17-33 (Harold Winston (IL), Bylaws Committee)

US Chess Conflict of Interest Policy—Delegates

Article I: **Purpose.** The purpose of this conflict of interest (COI) policy is to protect the US Chess Federation's (US Chess's) interest when it is entering into or contemplating a transaction or arrangement that might benefit the private interest of a delegate that might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interests applicable to nonprofit and charitable organizations. This COI policy is separate and apart from the COI policy applying to US Chess Executive Board members.

Article II: **Definitions.** **1. Interested Person.** Any delegate who has a direct or indirect financial interest, as defined below, is an interested person. **2. Financial Interest.** A person has a financial interest if the person has, directly or indirectly, through business, investment, or family: a. An ownership or investment interest in any entity with which US Chess has a transaction or arrangement, b. A compensation arrangement with US Chess or with any entity or individual with which US Chess has a transaction or arrangement, or c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the US Chess is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the COI Committee decides that a conflict of interest exists.

Article III: **Procedures.** **1. Duty to Disclose.** In connection with any actual or possible conflict of interest, a Delegate who is an interested person must disclose the existence of any financial interest to, and be given the opportunity to discuss all material facts with, the Delegates' Conflict of Interest Committee. **2. Determining Whether a Conflict of Interest Exists.** At each Annual Delegates Meeting, the Delegates shall elect a Conflict of Interest Committee immediately following the selection of the Parliamentarian. The Committee shall consist of three Delegates present at the Annual Meeting. After disclosure of any financial interest and material facts (Art. III, 1.), and after any discussion with the interested person, the COI Committee will expeditiously determine by a majority vote whether a conflict

exists and prepare a recommendation for action to be made to the Delegates if a conflict is found. A Delegate may disclose a potential conflict of interest to the US Chess President prior to the commencement of the Annual Delegates Meeting. The President will notify the COI Committee Chair of the disclosure at the earliest possible time. The COI Committee will remain seated until the next Annual Delegates Meeting.

Article IV: Family in Article II, 2 is defined as direct descendants, spouses, or partners in a civil union, siblings by birth, marriage or adoption, or adopted children, and parent or step parent and stepchild.

RATIONALE: This is proposed as a Delegate Action of Continuing Interest. This was the result of a Delegate referral of a much longer motion that required delegates filling out a form each year.

PASSED

States Committee Chair Guy Hoffman (WI) reported on the motion referred to the States Committee:

DM 18-20/ADM 18-13 (DM 17-54/NDM 17-06) (David Day UT)

Amend and restate DACTI 8, Item #4, as follows:

“Be properly incorporated or formed under applicable state law with an organizational structure which provides opportunities for participation by all US Chess members residing in the state, and shall submit to the US Chess office a copy of its current bylaws or other similar governing documents in written or electronic form.”

REFERRED TO STATES COMMITTEE in 2017

FAILED

NEW BUSINESS

Any motions passed at the Membership Meeting will be discussed as first order of New Business with the exception of the following motion, DM18-20/NDM 18-01.

President Hoffpauir addressed the Executive Board’s recommendations concerning the Connecticut State Chess Association (CSCA) and the challenge of the Reformed Connecticut State Chess Association (RCSCA) and introduced the following motion. Allen Priest (KY) and Guy Hoffman commented on what was discussed at the States Committee workshop.

Questions and comments from a number of delegates concerning the CSCA/RCSCA were addressed by the Executive Board. Participating in the discussion were delegates Chris Prosser (TN), John McCrary (SC), Al Losoff (NV), Ernie Schlich (VA), Stephen Shutt (PA), David Hater (GA), Steve Immitt (NY), Harold Winston (IL), Kelly Bloomfield (OH), Gerald Larson (AL), Dewain Barber (SCA), Bob Messenger (MA), Steve Morford (SCA), James Mennella (SCA), Maureen Grimaud (SC), and Daniel Rohde (NY) among others. Tim Just (IL) called the question.

DM 18-21/NDM 18-01 (Executive Board)

In response to the RCSCA challenge to the US Chess State Chapter/Affiliate status of the CSCA, the Executive Board moves:

- 1) To place the CSCA on notice effective immediately until the 2019 Delegates Meeting that their status as the State Chapter is under review by the delegates.
- 2) Under the authority of Article VII, Section 3 (Committees) of the US Chess Bylaws, appoint a special committee of 3-5 persons (who are not from Connecticut) to oversee the period leading up to the next delegates meeting and any attempts to mediate the dispute. The Special Committee will provide a report with recommendation to the Delegates at the 2019 Annual Meeting. The committee’s report shall be ready for the Delegates at least one month before the 2019 Annual Meeting.
- 3) In an effort to resolve the matter within Connecticut, the CSCA and RCSCA shall agree to conduct face-to-face third-party mediation using a mediator agreed upon by both parties and at no

expense to US Chess. This process shall begin no later than November 30, 2018, at a time and place agreeable to the CSCA and RCSCA.

PASSED

DM 18-22/MM 18-01 (Harold Winston (IL)) The Membership Meeting elects the following Additional Delegates under Article V Section 9 of the Bylaws:

Ken Sloan (AL)
Hal Terrie (NH)
Maureen Grimaud (SC)
Eric Vigil (IA)

PASSED

Harold Winston (IL) introduced the following membership meeting motion. Questions and comments from Chris Kim (MD) and Ken Sloan (AL) about the purpose of the deadline of MM 18-02 were addressed by Harold Winston and Allen Priest. A delegate called the question.

DM 18-23/MM 18-02 (Harold Winston (IL), Guy Hoffman (WI), Myron Lieberman (AZ), Gerald Larson (AL), Ken Sloan (AL)) Resolved, that the Members recommend to the Delegates that DACI 24 be amended as follows: "An exception is made for the 2020 US Open so that the 2020 US Open can take place near the World Chess Hall of Fame."

Rationale: The hotel contract for the 2020 US Open provides that the Open ends on Sunday August 16, a day after the deadline of DACI 24. The US Open always ends on a Sunday so the spirit of DACI 24 is not really violated. The Executive Board has approved that date but the Delegate action should be amended to prevent any possible legal challenge since the deadline could be considered a policy which is the domain of the Delegates. The Delegates should be able to visit the museum.

PASSED

Bob Messenger (MA) introduced the following membership meeting motion. The following delegates commented on the motion: Steve Immitt (NY), David Kuhns (MN), Tim Just (IL), Abel Talamantez (CA-N), David Hater (GA), Ernie Schlich (VA), Bob Messenger (MA), Luis Salinas (TX), Charles M. Unruh (OK), John Miller (OH), Ken Sloan (AL), and Jeff Wiewel (IL) among others. A delegate called the question.

DM 18-24/MM 18-03 (Bob Messenger (MA), David Hater (GA), Ken Ballou (MA)) Resolved, that the Members recommend to the Delegates to amend the Rules of Chess to replace 10 I 2 (Variation 1) Rook Touched First

If a player intending to castle touches the rook first the standard penalty specified in rule 1 C 2 a applies (i.e. two minutes added to the opponent's clock). If castling is illegal the player must move the rook if legal. This variation does not need to be announced in advance publicity but should be announced at the start of the tournament.

PASSED 22-4 in membership meeting.

FAILED 32-42 in delegates meeting.

Tim Just (IL) introduced the following membership meeting motion. A delegate called the question.

DM 18-25/MM 18-04 (Tim Just (IL)) Resolved, that the Members recommend to the Delegates that the Delegates approve the next edition of the rulebook be published online on or before 1-1-19. The hardcopy is to be published ASAP.

PASSED

Harold Winston (IL) introduced the following motion:

DM 18-26/ADM 18-14 (Harold Winston (IL), Mike Nietman (WI), Mike Hoffpauir (VA), Allen Priest (KY), Robert Messenger (MA)

Resolved, that former President Gary Walters be elected a Delegate at Large.

PASSED

Co-Chairs of the Rules Committee, David Kuhns (MN) and Al Losoff (NV), introduced and addressed the following motion:

DM 18-27/ADM 18-15 (David Kuhns (MN), Alan Losoff (NV), Rules Committee):

Replace rule 35F10e with the following wording:

e. to claim a win on time for the blind or disabled player or inform the blind or disabled player when the opponent has touched a piece without moving it.

And add rule 35F10g as follows:

g. to pause the clock and summon a tournament director at the request of the blind or disabled player.

Rationale: this allows the visually impaired player to make touch move claims without giving an advantage over the sighted player. This makes our rule similar to the FIDE rule but allows for the fact that under US Chess rules only the player (not the arbiter) may initiate most claims.

PASSED with 2/3 majority

Harold Winston (IL) introduced the following motion:

DM 18-28/ADM 18-16 (Harold Winston (IL), Robert Messenger (MA), Bylaws Committee)

Replace DACI 18 by "All annual committee reports not published in the Delegates Call will be distributed at the Delegates meeting."

RATIONALE: This conforms the DACI to our current practice. The DACI refers to committee reports being in the Annual Report but in fact they are in the Delegates Call. Those reports not in the Call have been distributed in writing.

PASSED

Allen Priest (KY) addressed ADM 18-17 on behalf of the Board. Questions and comments were made by delegates David Hater (GA), Alex Relyea (NH), and Jim Eade (CA-N). A delegate called the question.

DM 18-29/ADM 18-17 (Executive Board) Amend item 7 of the Code of Ethics to add: "Complaints submitted by a US Chess employee as a result of actions related to official US Chess activities shall not require the payment of the deposit."

Rationale: Recently we have had two such complaints and two US Chess employees wrote personnel checks to file those complaints to be fully in compliance with the current rules of submission. US Chess employees should not be asked to pay a deposit to file a complaint that arises from their official duties.

And it makes little sense for US Chess to write a check to US Chess to file a complaint.

PASSED

Allen Priest introduced the following motion. Chair of the Bylaws Committee, Harold Winston (IL), commented this motion was discussed and voted on by the Bylaws Committee who were in favor of the motion 9-1 with 2 abstentions. Mr. Winston also noted a vote was taken in the Bylaws workshop with the results 21-0 and 0 abstentions.

DM 18-30/ADM 18-18 (Executive Board) Amend Article VII, Section 1: The referenced section of the Bylaws reads, “Executive Board shall appoint an Executive Director and a Publications Director. The Executive Board shall also give approval to the hiring of a chief financial officer (CFO) by the Executive Director.” Revise the section to read, “Executive Board shall appoint an Executive Director. The Executive Board shall also give approval to the hiring of a chief financial officer and a communications director by the Executive Director.

Rationale: The present situation arises from old history. Times have changed. Effective management requires that the whole team report to a single leader. From a practical standpoint the ED is already managing the leadership of the publications department. The ED needs full authority over all the US Chess team.

As our culture continues to shift to embrace the educational mission that our 501(c)(3) status requires that we do, our publications are also shifting away from the “member newsletter” approach to be focused on the broader mission.

PASSED

The following two (2) motions, ADM 18-19 and ADM 18-20, were also introduced by Allen Priest.

Mr. Priest gave a thorough explanation for the purpose of ADM 18-19. Board member Anjelina Belakovskaia expressed concerns regarding the motion. Bylaws Committee Chair Harold Winston (IL) commented ADM 18-19 was voted on by the Bylaws Committee 2-0 with 5-6 committee members expressing it needed more thought. Mr. Winston noted this vote was done without the benefit of Mr. Priest’s explanation. He also noted a vote was taken in the Bylaws workshop, 19-0 with 1 abstention. A delegate called the question.

DM 18-31/ADM 18-19 (Mike Hoffpauir (VA), Allen Priest (KY), Chuck Unruh (OK), Mike Nietman (WI), Hal Sprechman (NJ), Lakshmana Viswanath (TX) US Chess shall re-institute the Governance Task Force to explore how the structure and selection of the Board of Directors might be changed to better serve US Chess and its members as a 501(c)(3) charitable/ educational organization. The Task Force shall file a report at the 2019 delegates meeting.

Rationale: When the prior version of the Governance task Force explored the governance system, US Chess was still a 501c4 organization. Since then, the IRS approved our application to be a 501c3 educational organization. We need to consider if our present structure is the best way accomplish the mission of US Chess as stated in the Articles of Incorporation. The task force may well decide that the present system is fine – there are no specific expectations of any changes. The task force product is simply a report – if changes are proposed those would be outlined in the report and then the task force life would be extended to refine those proposals, if any, before any possible changes were presented to the delegates. It is likely that any significant changes would require a member vote as well. So, this would be a multi-year process if any changes are proposed.

PASSED

Allen Priest commented on the following motion and called upon Rules Committee Co-Chair David Kuhns (MN) to address ADM 18-20 and the substitution, NDM 18-13, proposed in the Rules workshop. Mr. Kuhns stated the Rules workshop voted 19-3-0 on the substitution. Al Losoff, Co-Chair of the Rules Committee, offered further explanation for the substitution. Questions and comments from Alex Relyea (NH), Bob Messenger (MA), Steve Immitt (NY), Ernie Schlich (VA), and Chris Kim (MD) among other delegates were discussed.

DM 18-32/ADM 18-20 (Mike Hoffpauir (VA), Allen Priest (KY), Chuck Unruh (OK), Anjelina Belakovskaia (AZ), Hal Sprechman (NJ), Lakshmana Viswanath (TX) Changes to the Rules of Chess may be approved at any delegates meeting, but the common effective date will be January 1 of years

divisible by 3. A different effective date for a rule change can be set by an 85% super majority vote of delegates voting on the issue.

Rationale: Changing the rules every year makes it difficult for players, tournament directors, and organizers to understand and apply ever-changing rules. It makes notification and education of those changes more difficult. If there were a common time when rules were adjusted, it would be easier to inform players, TDs and organizers of those changes and make it easier for them to prepare. Further, we have often seen rules changes that were rushed and not well thought out, causing a series of corrections to be required to fix unintended impacts. Slowing the process down would cut down on the need to fix mistakes. And if there really is a need to rush a change, this allows for that to occur.

NDM 18-13 Substitution for ADM 18-20 (Rules Committee Workshop)

All rules changes must be approved at two consecutive delegates meetings.

No amendments may be made at the second meeting.

The one year waiting period can be overridden by an 85% vote.

Substitution PASSED

ADM 18-20 was on the floor. The substitution was introduced and passed.

President Hoffpauir called upon Mike Nietman (WI) to speak to ADM 18-21 on behalf of the Executive Board. The motion was discussed by the Bylaws Committee and in the Bylaws workshop per Harold Winston (IL). He conveyed the committee voted 12-0-0 in favor of the motion but, though the workshop fully agreed with the principle of the motion, after a "heated" debate as to whether it should be in the Bylaws, the workshop voted 9-10 that it should not. Guy Hoffman (WI) and Randy Bauer (IA) also commented on the motion.

DM 18-33/ADM 18-21 (Executive Board) Amend Article IV: Voting Members, Section 3. Registration. After the sentence, "There is no registration fee.", add the sentence, "Eligible members who are not registered as Voting Members will be contacted by e-mail from the office no later than April 1 with instructions as to how to register."

Rationale: Over the past couple of years the office has posted a notice of the pending May 1 deadline for voter registration near the deadline. At the direction of the Election Committee, this year an e-mail was sent on April 23. A CLO article was posted on or about April 30. We do not believe this is early enough. To allow longer notification of the pending deadline and to give potential voters a longer reminder lead time, we suggest this e-mail be sent near April 1.

FAILED

Rules Committee Co-Chair David Kuhns (MN) also addressed the following motion. He commented on the Rules Committee and workshop discussions stating the wording of ADM 18-22 was arrived at by consensus of the Rules Committee and the workshop was unanimously in favor. Ken Ballou (MA) also commented on the motion.

DM 18-34/ADM 18-22 (Ken Ballou (MA)) Amend the *Official Rules of Chess* as follows:

1. In rule 14D, replace the word "arises" in the first sentence with the phrase "exists as of the most recently determined legal move".

2. In rule 14E, insert the phrase "as of the most recently determined legal move" following the word "exists" in the first sentence.

Rationale: Rules 14D and 14E are ambiguous if the player is making the move that causes the referenced condition and the player runs out of time before pressing the clock.

PASSED

The maker of the following motion, Steve Immitt (NY), moved that ADM 18-23 be referred to the Executive Board in hope that they would also consult with the Women's Committee. Harold Winston (IL) commented ADM 18-23 was discussed in the Women's Chess workshop to refer it to the Executive Board with a vote of 22-0-1. Executive Board Secretary Nietman noted that Executive Director Meyer stated this motion will also be referred to legal counsel as well.

DM 18-35/ADM 18-23 (Steve Immitt (NY))

The current US Chess Transgender Policy adopted by the Executive Board on May 22nd reads as follows:

“The Executive Board moves to adopt the following transgender policy as provided by legal counsel: Allow a person to identify as they choose, and allow each person one change to their gender identification. If an individual attempts a second change to gender identification, at that time the individual must provide US Chess a birth certificate, and the birth gender indicated on the birth certificate will be used to determine gender for US Chess purposes.”

The Delegates resolve to remove the language after the first sentence, and replace it with the following: All requests for changes in gender identification must be made to the US Chess Office and are not effective until officially acknowledged in writing by the US Chess Office.

Appeals to gender identification changes may be made, by those with standing, to the Executive Board, which may require an individual to provide supporting documentation consistent with a request for a change in gender identification. The Executive Board shall further have the right to rescind an approved change in gender identification for cause, such as a request to identify with one gender for US Chess while in the same period representing a different gender in another organization. Such a decision by the Executive Board may be appealed to the Delegates.

Once an individual's change in gender identification has been recognized by US Chess, a period of two years must elapse before a request for a subsequent change in an individual's gender identification will be considered.

US Chess also reminds its members that its Transgender Policy is subject to local laws governing US Chess events.

Rationale

The current US Chess Transgender Policy does not specify how a request for a change in gender identification is to be made. It's not clear from the current policy that such a statement of a change in gender identification can't even be made right at a tournament, with the implication that it becomes effective automatically and immediately. The current policy also does not allow for an appeal of a change in gender identification, in light of what might be evidence of a request made in bad faith, such as participating on a men's swimming team while also requesting US Chess identification as a female. Furthermore, the sponsor is curious as to what other sport in the world advertises the option for an individual to make two automatic changes in his/her gender identification?

The current Transgender Policy offers little disincentive to individuals who may wish to try to game the system, by making a bad-faith request for gender re-identification. Automatically allowing bad-faith requests will prove to be very problematic to organizers and Tournament Directors who wish to promote Women's and Girls' events, as well as offer Mixed Doubles team prizes, and the integrity of these events would be very much undermined. Some have already called for the abolition of gender-based events to guarantee not running afoul of the new Transgender Policy. The sponsor does not believe that this is really the intent of the Executive Board or the Delegates towards promoting Chess for women and girls.

Moreover, the sponsor believes that the two-year waiting period for a second or subsequent request will very likely discourage individuals from making an initial request merely to game the system for a possible short-term gain, if they know that there is a consequence of a minimum amount of time required before a request to reverse the original change will be considered.

Finally, the US Chess Transgender Policy must also be subject to the local laws governing US Chess events as well, especially in cases where local laws may not be in complete agreement with the policy.

REFERRED TO EXECUTIVE BOARD AND WOMEN'S COMMITTEE IN 2018

President Hoffpauir recessed the meeting until 9:00am tomorrow morning, Sunday, August 5, 2018.

SESSION I, Sunday, August 5, 2018

President Hoffpauir called the meeting to order proceeding with ADM 18-24.

Steve Immitt (NY) addressed concerns regarding inappropriate behavior, or bullying, towards players, organizers, Tournament Directors and US Chess staff by spectators and/or parents of players and proposed a substitute for ADM 18-24 written by Jeff Wiewel (IL). Daniel Rohde (NY) conveyed a need to educate non-member spectators and/or parents by using a spectator code of conduct. Ken Ballou (MA) commented that spectator conduct was already addressed in the official rules of chess and Tournament Directors already have the empowerment to deal with inappropriate behavior. Mr. Ballou also stated he believed the solution to the problem was not 'more words' but to enforce a zero-tolerance attitude against bad behavior. Questions and comments from Harold Winston (IL) and Brian Yang (KS) among other delegates were discussed. Ernie Schlich (VA) called the question.

DM 18-36/ADM 18-24 (Steve Immitt (NY), Sophia Rohde (NY), Daniel Rohde (NY))

Non-US Chess members shall be subject to the jurisdiction of the Executive Board and the Delegates in matters of complaints made against their actions at US Chess events by US Chess members.

Rationale

This resolution seeks to provide standing for US Chess members in complaints against non-members regarding their actions at US Chess events. A coach or parent, for example, has substantial latitude to interfere with or harass other players or tournament staff, with little recourse from US Chess. This would also include non-members making false allegations to U.S. Chess regarding the actions of US Chess members.

The current situation can be characterized by an unbalanced scale between a non-member spectator and a member organizer, TD or player. A non-member parent or coach of a minor would be able to make scurrilous and unsubstantiated accusations, on behalf of the player, against another player or TD, and these would need to be addressed. An aggrieved member's complaint against a non-member's actions, on the other hand, would probably be dismissed for lack of standing. This is not a level playing field.

An offending party should not be able to avoid a reprimand or censure for his actions simply because he let his membership lapse, or never paid for it in the first place.

This situation is likely to grow increasingly urgent, especially considering the rate of participation of minors in scholastic and open events.

As a non-member, the applicable penalties in such cases would likely be limited to a censure by the Executive Board as well as the compilation of an official record of complaints and decisions made. However, this can still be significant, as an individual who has a record of a previous substantiated complaint against him may think twice before committing the same offense again. In addition, such a

record may also serve as evidence of a pattern of behavior in subsequent legal actions, or in the event that that individual wishes to join US Chess in the future.

Furthermore, while non-members would still be entitled to due process in complaints involving them, such complaints would not be required to follow the same procedures as those set forth in the Ethics Committee, for example.

Decisions made by the Executive Board in these cases may be appealed, by US Chess members with standing, to the Delegates.

NDM 18-14 Substitute for ADM 18-24 (Steve Immitt (NY), Jeff Wiewel (IL))

Chess is game played by kids and adults for enjoyment. Bullying from non-playing spectators detracts from that experience. The EB is requested to create a **spectator code of conduct** that can be presented at the 2019 US Open delegates meeting. The code should include giving the tournament director and/or organizer both the empowerment and encouragement to take action against violators of the **spectator code of conduct** and explicitly allow such actions to include ejection from the tournament site.

ADM 18-24 was on floor. Substitution was passed and motion referred to EB.
REFERRED TO THE EXECUTIVE BOARD IN 2018

President Hoffpauir called on Steve Immitt (NY) to speak to ADM 18-25 as maker of the motion. Mike Hoffpauir (VA) and David Kuhns (MN) further addressed the motion and concerns about the protocol of the committee who would evaluate tournament equipment and make recommendations to the Executive Board. Ken Sloan (AL), Daniel Rohde (NY), Steve Immitt (NY), Ryan Velez (KY) and Maureen Grimaud (SC) also commented on the motion. Bob Messenger (MA) moved that the motion be referred to the Executive Board and a vote was taken to refer.

DM 18-37/ADM 18-25 (Steve Immitt (NY), Sophia Rohde (NY), Daniel Rohde (NY))

Requests for official US Chess certification of tournament equipment are to be made to the Executive Board, which shall then refer the request to an appropriate committee comprised of individuals with expertise and experience with similar equipment. The committee shall adopt a protocol for evaluating equipment and apply these standards in making its recommendations to the Executive Board regarding the product.

Rationale

There needs to be a formalized and transparent process for determining whether US Chess will certify a piece of equipment, such as a clock, an electronic scorekeeping device, a sensory board, etc. Such certification confers a tremendous marketing advantage to a manufacturer. As a 501 (c)(3) organization, it behooves US Chess to ensure that such certification be granted in accordance with a thorough, fair and comprehensive review of the equipment and of the best standards and practices for such equipment, using clear and objective criteria.

A TD or player should not have to struggle to use a new piece of equipment, whose operation may not be in accordance with best practices, wondering how that equipment ever became approved in the first place.

REFERRED TO EXECUTIVE BOARD IN 2018

As co-maker of the next motion Steve Immitt (NY) was also called on to address ADM 18-26. Questions and comments from Tim Just (IL) and other delegates were discussed. Ken Ballou (MA) moved that the motion be referred to the Executive Director and a vote was taken to refer.

DM 18-38/ADM 18-26 (Steve Immitt (NY), Sophia Rohde (NY))

The Delegates recommend that the Executive Board add and advertise for a staff position of Technical Director, if it determines that such an additional staff expense is financially viable.

Rationale

The USCF used to have the staff position of a Technical Director, who would provide varied and valuable assistance to the office staff.

Such a staff person would be even more important with the current issues facing US Chess.

The Technical Director would help to provide a review with recommendations to the appropriate committee(s) regarding official complaints filed with the Office (the Technical Director would be able to do some of the investigative work for use by the committees in appeals and complaints, for example); investigate allegations of cheating or improper behavior; investigate possible instances of ratings manipulation; review player eligibility for invitations, Top Player lists, Grand Prix and other prize standings; investigate allegations of improper actions by organizers or Tournament Directors; review the monthly USCF and FIDE rating lists for anomalies; review questions of adherence to US Chess policies in TLAs and other advertisements; as well as myriad of other tasks increasingly important to the day-to-day operations of US Chess.

The Technical Director would also be a liaison between the US Chess Office, the Executive Board, and organizers, Tournament Directors, members and other federations.

REFERRED TO EXECUTIVE DIRECTOR IN 2018

Secretary Nietman acknowledged other motions needing to be discussed that were submitted during the meeting and called on Eric Vigil (IA) to address ADM 18-02. Questions and comments from Harold Winston (IL) and Ken Ballou (MA) among other delegates were discussed. President Hoffpauir yielded the Executive Board chair to Vice President Priest. A delegate moved to amend NDM 18-02 to have the Executive Board create a promotional membership for prisoners. The maker of the original motion, Eric Vigil (IA), agreed to the proposed amendment. Vice President Priest called for a vote to be taken to refer the motion to the Executive Board.

DM 18-39/NDM 18-02 (Eric Golf Vigil (IA))

Proposed to have a regular prison membership available for \$7.00 for the purpose of playing OTB tournaments behind bars.

REFERRED TO EXECUTIVE BOARD IN 2018

Vice President Priest called on John Hartmann (NE) to present motion NDM 18-03. Mr. Hartmann reported this motion was discussed in the Bylaws workshop and it was suggested the motion be referred to the Bylaws and Election Committees and the Executive Board. Election Committee Chair Ken Ballou (MA), who was also present during the workshop discussion, brought correction to the referral stating it was to be referred to the Bylaws and Election Committees only. He noted that the Bylaws have been structured so that the Executive Board is not involved in any manner in the conduct of the elections to avoid any possible conflict of appearance or favoritism. Mr. Ballou moved to amend the motion to refer to the Bylaws and Election Committees only. The amendment was passed. Allen Priest called for a vote to be taken to refer. The motion to refer passed.

DM 18-40/NDM 18-03 (John Hartmann (NE))

Motion: any advertising on behalf of a candidate/candidates for the Executive Board shall require disclosure of the persons/companies/organizations who pay for those advertisements on said materials. This includes in-kind contributions from publishers or businesses.

Rationale: We have seen in recent cycles an increase in paid advertising – postcards, flyers, advertisements – on behalf of candidates for the US Chess Executive Board. It is not always clear who is paying for the advertising nor is it clear who the source of the advertisement is. A requirement that candidates or supporters of candidates disclose who is paying for their advertisements is a non-onerous method of increasing transparency in our election system.

REFERRED TO THE BYLAWS AND ELECTION COMMITTEES IN 2018 FOR REPORT IN 2019

Vice President Priest yielded the Executive Board chair back to President Hoffpauir. Mr. Hoffpauir proceeded with NDM 18-04 and called on Chris Prosser (TN) to address the motion. After addressing the motion, Mr. Prosser made a motion to amend NDM 18-04 referring it to the Scholastic Committee. Sunil Weeramantry (NY) seconded the motion to amend. Bob Messenger (MA) and Allen Priest (KY) among other delegates commented on the motion. Ken Ballou (MA), commenting on the amended motion, stated the JTP membership was a promotional membership and under the purview of the Executive Board. He made a motion to amend NDM 18-04 referring it to the Executive Board being confident they would consult with whichever committees were appropriate for input. Mr. Ballou's amendment to the motion was seconded. Sunil Weeramantry (NY), Scholastic Council co-chair, expressed he had no problem with the motion being referred to the Executive Board. President Hoffpauir called for the vote to amend that NDM 18-04 be referred to the Executive Board. The amended motion passed. Mr. Hoffpauir then called the vote to refer it to the Executive Board. The motion to refer passed.

DM 18-41/NDM 18-04 (Chris Prosser (TN))

Move that the JTP membership for scholastic affiliates be extended to home school affiliates.

REFERRED TO EXECUTIVE BOARD IN 2018

President Hoffpauir proceeded to NDM 18-05 and call on Steve Immitt (NY) to speak to the motion. Mr. Immitt yielded addressing the motion to David Kuhns (MN), Rules Committee chair. While NDM 18-05 was still on the floor, Ken Ballou (MA) made a motion to amend the language stating that while the delegates control changes for the Rulebook, the Executive Board controls the process of hiring and issuing a contract for the editor of the Rulebook. Speaking in favor of the amendment, Allen Priest (KY) explained that without the amended language the issue would be that under the Articles of Incorporation and the Bylaws, and under Illinois law, all ability to make contracts is limited to the Board of Directors of the organization. He further commented the amendment to the motion was absolutely necessary, otherwise this would be a "circular file motion" without it and would not be legal. The motion to amend passed. Ken Ballou (MA) made a motion to refer NDM 18-05 to the Executive Board. A vote was taken to refer the motion and passed.

DM 18-42/NDM 18-05 (Steve Immitt (NY))

Motion:

The delegates recommend that the authorship rights to the 8th Edition of the US Chess Rulebook shall be decided by a competitive and open bidding process. The bids will be submitted to the Executive Board by qualified individuals and shall include details regarding the proposed scope and direction of the Rulebook, such as whether the Rulebook will focus on USCF or FIDE Rules, the general topics to be covered, etc.

Rationale:

The Rulebook affects a large percentage of the US Chess membership. The details should be decided through an open and transparent process.

The sponsor firmly and vigorously that any publication claiming to be the Official US Chess Rulebook should center on and default to the US Chess Rules, and not default to FIDE Rules.

REFERRED TO EXECUTIVE BOARD IN 2018

President Hoffpauir moved on to NDM 18-06. Ken Ballou (MA), Election Committee chair, addressed the motion. He expressed that the regions, in his opinion, were a historical anachronism. He further commented that Executive Director Meyer had discussed with him a proposal to conducting elections by an electronic means rather than by postal mail. He commented one issue he could see with that is if we are to tabulate by region, we would need to run twelve (12) separate elections at 12x the cost for this system to work. He further stated although this information may not be useful for candidates at this point, we live in a very different environment from when the regions were, and he is of the consideration that

where campaigning is done mostly on-line and where one is geographically seems to be much less relevant for a candidate. Harold Winston (IL) moved to refer the motion to the Bylaws and Election Committees for further study and reporting back next year. Ruth Haring (CA-N) moved that NDM 18-06 also be referred to the Women's Committee. Guy Hoffman (WI) read DACI 40.

Questions and comments from Ryan Velez (KY), Ruth Haring (CA-N), Steve Immitt (NY), Allen Priest (KY), John McCrary (SC), and Maureen Grimaud (SC) among other delegates were discussed. Ken Ballou (MA) moved the question on the motion to amend to include the Women's Committee in the referral. A delegate seconded the motion. President Hoffpauir called for a vote on the motion to add the Women's Committee to the referral. The motion to amend the referral failed. Mr. Hoffpauir continued discussion on the motion to refer to the Bylaws and Election Committees. Luis Salinas (TX), Ken Ballou (MA), Steve Immitt (NY), and Harold Winston (IL) commented on the motion to refer. Tim Just (IL) called the question and a vote was taken.

DM 18-43/NDM 18-06 (Kenneth Ballou (MA), Harry Sabine (TN))

Motion:

Repeal DACI 40.

REFERRED TO BYLAWS AND ELECTION COMMITTEES IN 2018 TO REPORT IN 2019

President Hoffpauir moved on to NDM 18-07 and called on Sean Manross (CA-S) to address the motion. Mr. Manross acknowledged the years of service Dewain Barber had pioneered in scholastic chess. Other delegates also expressed accolades to Mr. Barber's accomplishments. In the light of Dewain Barber's distinguished career, Ken Ballou (MA) moved that the delegates would adopt this motion by unanimous acclamation. The delegates stood to applaud Mr. Barber's achievements. Mr. Hoffpauir invited Mr. Barber to say a few words. With much gratitude, Mr. Barber thanked everyone for this recognition and acknowledged all the volunteers he has worked with over the years who have truly cared about the children they serve.

DM 18-44/NDM 18-07 (Sean Manross (CAS), Adam Porth (ID), Will Barela (NM), Augustine Valverde (TX), Judit Sztaray (CAN), Abel Talamantez (CAN), Charles Unruh (OK), Jennifer Vallens (CAS), Michael Lenox (IL), Janelle Losoff (NV), Sunil Weeramantry (NY), Steve Morford (CAS), Steve Shutt (PA), Maureen Grimaud (SC), David Grimaud (SC), Robin Ramson (DC), Myron Lieberman (AZ), Rachel Lieberman (AZ), Jon Haskel (FL), Harold Winston (IL))

Motion:

Resolved: in recognition of his decades of pioneering service to scholastic chess, the delegates of the US Chess Federation award the title of "Dean of Scholastic Chess" to Dewain Barber.

PASSED

Mr. Hoffpauir continued with NDM 18-08. Ken Ballou (MA) addressed the motion and moved that it be referred to the Bylaws Committee. Harold Winston (IL) seconded the motion to refer. Mr. Hoffpauir called for a vote and the motion to refer passed.

DM 18-45/NDM 18-08 (Kenneth Ballou, MA)

Motion: Amend the bylaws as follows. Replace the second and third sentences of Article VIII Section I with the following:

"Credentials of affiliates applying for designation as State Chapter for any state without a current State Chapter submitted before June 1, or for any state with a current State Chapter submitted before March 1, shall be presented by the Executive Board to the Board of Delegates with recommendations, if any, one month before the next Annual Meeting. Credentials submitted after

the deadline shall be presented by the Executive Board to the Board of Delegates one month before the Annual Meeting of the following year.”

REFERRED TO BYLAWS IN 2018

President Hoffpauir addressed the following motion. He further explained that if Bob Messenger, who offered to be a mediator, is accepted as Mediator by both parties, he would then be removed from that committee to perform his services solely as Mediator. Mr. Hoffpauir also stated Mr. Messenger would not be replaced as a member of that committee but that the committee would simply have one less member.

DM 18-46/NDM 18-09 (Allen Priest, KY)

In accordance with the authority of Article VII, Section 3B, the Delegates form the Connecticut State Chapter Resolution Committee and appoint the following members Al Losoff (NV, Chair), Richard Buchanan (CO), Robert Messenger (MA), Ernest Schlich (VA), Guy Hoffman (WI), Lakshmana Viswanath (TX). Should any of these members be accepted by both parties as a Mediator, then said member would no longer serve on the CT State Chapter Resolution Committee. Executive Board Member Mike Hoffpauir will serve as EB Liaison to this committee. The committee will adhere to the specifications of Executive Board's official recommendations to the delegates as presented and approved at the 2018 Delegates Meeting.

PASSED

Proceeding with NDM 18-10, Mr. Hoffpauir called for a vote to be taken. The motion passed.

DM 18-47/NDM 18-10 (Allen Priest, KY)

Motion: For delegates to appoint this list of US Chess Federation members to the governance task force, who will select its own chair.

Ken Sloan
Gary Walters
Randy Bauer
Allen Priest
Richard Koepcke
Harold Winston
Jim Mennella
Leila D'Aquin
Richard Williams
Guy Hoffman
Alex Relyea

With ED Carol Meyer as a staff liaison

PASSED

President Hoffpauir yielded the floor to Vice President Priest. He commented that the following motion on the floor is generally written by a gentleman each year who is always “excluded” from that motion. Mr. Priest wanted everyone to be aware that Harold Winston (IL) was celebrating his 50th year of service as a delegate in this body. The Executive Board and delegates stood in acclamation of his service. Mr. Winston thanked everyone for this recognition.

DM 18-48/NDM 18-11 (Harold Winston, IL)

The delegates give a vote of thanks to the following people:

- Mike Hoffpauir for his able chairing of the delegates meeting.
- Ken Ballou for his service as parliamentarian.

- Carol Meyer for her fine first year as Executive Director.
- Carol Meyer, Chuck Unruh, Allen Priest, Mike Hoffpauir, and the entire Executive Board for the successful financial year.
- Wayne Clark for his service as chief TD of the US Open.
- Jon Haskel for his service as TD of the Denker, Barber, NGTOC and NSTOC.
- Maureen Grimaud for her work on the Women's committee and NGTOC.
- Steve Shutt for his service as emcee of the Denker-Barber-NGTOC opening and closing ceremonies.
- Jennifer Shahade and Leila D'Aquin for their service as emcees of the awards luncheon, which finished on time.
- Awonder Liang for doing the simul for the Denker, Barber, NGTOC players.
- Debra Robison, Kim Cramer, and Susan Kantor for their work on credentials.
- Grant Oen for running the delegates agenda projector.

PASSED BY ACCLAMATION

President Hoffpauir called on Secretary Nietman for announcements. After announcements were made, Mr. Hoffpauir recognized outgoing Executive Board members Lakshmana Viswanath and Anjelina Belakovskaia for their contributions to US Chess and their service on the Executive Board. Mr. Viswanath and Ms. Belakovskaia expressed their gratitude to all the members and delegates of US Chess. Mr. Hoffpauir called on newly elected Executive Board members, Randy Bauer (IA) and Ryan Velez (KY), to take their seats on the Board. He reminded all of the open Executive Board meeting that night at 6:00pm.

President Hoffpauir moved to adjourn the meeting. The motion was seconded and the meeting adjourned.

APPENDIX A

In reference to the 2nd paragraph of SESSION I, Saturday, August 4, 2018, the following list was read:

2017-2018 IN PASSING LIST

David R. McCord, WA	Stephen Dennis Killian, AZ
Harold L. Bearce, KS	Nikolay Minev, WA
Gunter Aufmwasser, Germany	Nagib Gebran, NY
Gerald Claude Sitter, Jr., WI	Irene Dixon-Darnell, NV
Frank R. Spooner, Sr., LA	Richard Talmadge, CA
Laverne E. Gildner, PA	Bryan Black, CA
Kenneth D. Anderson, IA	Robert A. Lincoln, NJ
Anthony (A.J.) Zeppa, AZ	Cyane H. Berning, FL
Gunter Julius Neumann, NY	Michael Polonski, OH
Sheldon M. Rein, KY	Edgar H. Clayton, FL
Jack F. Shaw, AZ	Charles M. Ailiff, KY
Wilfred Ching, HI	Adam P. DeSantis, NY
Dwayne Matheny, CA	Andrew J. Bokin, PA
Auro P. Bustillo, CA	Samuel H. Reisinger, Jr., IN
Raymond F. Stefens, WI	Mikhail Y. Belakovskiy, AZ
David Lay, VA	Marian Waxman, NY
Rebecca Grace Ruth, IL	(Freddy) Ronnie Burklow, TX
Michael K. Johns, GA	John M. Coulter, MA
Robert "Ted" Houser, ORRichard	Dr. Steven Tennant, IL
Anthony "Tony" Cayford, NJ	Bernard Parun, LA
Robin R. Smith, TX	Bradford W. Thomas, NJ
Shozdijiji Shisinday, TX	Aime J. Labonte Jr., MA
Lloyd Hale, NY	Rafael A. Perez, NH
John Robert Vernon, TX	Kenneth R. Clayton, MD
James H. Brailsford, NV	Joseph Alan Schwing, MD
Richard M. Zelinski, MA	Leopold Lacrimosa, AZ
Richard Glenn Tomkinson, VA	Rickey L. Cooper, KY
Richard M. Phillips, IN	Walter A. Alberts, IL
James N. Donato, NY	Thomas Michael Reardon, VA
Andre Saint Louis, MA	Charles J. Gibson, NY
Richard M. Marks, TX	David V. VanScyoc, WI
Robert M. Rieves, AL	Daniel J. Casey, OH
Richard L. Melton, AZ	Joel Jay Barnes, WA
Carl E. Dunn, IA	Ronald R. Ross, FL
Edward D. W. Goguen, NY	Ronn V. Williams, CA
Ronald Abrams, PA	James Waugh, WA
Mike Miele, IL	William Fisher, NY
Dick Rostrom, SD	David N. Reifsnnyder, FL
Michael W. Nolan, FL (2015)	Michael Layevskiy, NY
James L. Harkins, Jr., OH	Benjamin Kemna, TX
Peter G. Timmerman, MI	Gary H. Sperling, GA
Carl Dolson, IN	Max E. Zavanelli, FL
Dr. Arthur A. Murray, WA	Clifford W. Cawood, NJ
Bert Waldoch, WI	Reginald Cyr, CT
David Pulaski, CA	Charles M. Snap, OK
William J. Lombardy, NY	Joseph D. Chiavaroli, DE

James W. Badeau, NC
John A. Sekman, NJ
William J. Scanlon, MD
Eliot Sanford Hearst, AZ
John T. Campbell, VA
John G. Bolm, AZ
John Brandt, WI
Ilye Figler, NY
John Robert Hine, IN
Alberto Artidiello, FL
Anatoly Lein, OH
Steve A. Phillips, KY
Carola Hortmann Sprague, KY
Thomas Cheslock, NC
Howard J. Krick, IL
Roy Berg, WI
Ronald J. Day, UT
Vernon Hilbert, PA
Hal Swartz, MI
D. W. Rystrom, NE
George P. Hulburd, OK
Alfred Blake Carlin, TX
Manuel Borbolla, PR (Puerto Rico)
Jack A. Schrader, WA
Douglas G. Whitman, WI
Muhamed Tabakovic, MN
Michael Buchawiecki, NV
Evan Post, PA
Michele D. Veasey, MD
Darryl O. Alleyne, MD
Ronald W. Millard, IL
Randall C. Senn, TN
Wayne L. Steadman, MA
Louis W. Adams Sr., OH
Jerome E. Thomas, IL
Irwin Rothschild, IL
Charles W. Kramer, IL
Donald V. Haffner, CA
Charles I. Krauthammer, Wash DC
James L. Crenshaw, MO
Louis P. Jacques, MA
Govenor Gill, WI
Douglas J. Strand, MD
M. Barrie Richmond, CA
Joseph E. Orzano Jr., NV
Gordon Lee Poer, NC
Cletus F. Huske, IL
Royal E. Franklin, CO
Kent G. McGillicuddy, CA
Rev. Richard M. Cressman, FL
John Hall, TX
Claude Joyner, MD

Gerard J. Dullea, PA
Kenneth Frederick Temple II, VA
Alan Benjamin, NY
Carrie Goldstein, NY
Steve Ferrero, NJ
Bruce Albertson, NY
Will Fischer, NY
Greg DeFotis, IL

APPENDIX B

2018 DELEGATES PRESENT AT THE ANNUAL DELEGATES' MEETING

Del Gerald Larson, AL
Add'l Del Ken Sloan, AL
EB Anjelina Belakovskaia, AZ
DAL Myron Lieberman, AZ
DAL Rachel Liebermanm, AZ
Del Michelle Martinez, AZ
Del Martha Underwood, AZ
Del Tony Davis, AR
DAL Ruth Haring, CA-N
Del Richard Koepcke, CA-N
Del Judit Sztaray, CA-N
Del James Eade, CA-N
Del Abel Talamantez, CA-N
DAL Dewain Barber, CA-S
DAL Randy Hough, CA-S
Del Sean Manross, CA-S
Del James Mennella, CA-S
Del Steven Morford, CA-S
Del Jennifer Vallens, CA-S
Del David Baran, CA-S
Del Richard Buchanan, CO
Del Paul Covington, CO
Del Robin Floyd Ramson, DC
Del Jon Haskel, FL
Del Kevin Pryor, FL
Del David Hater, GA
Del Frank Johnson, GA
Del Adam Porth, ID
DAL Harold J. Winston, IL
Del Steve Plotnick, IL
Del Michael Lenox, IL
Del Tim Just, IL

Del Garrett Scott, IL
Del Jeff Wiewel, IL
Del/EB Randy Bauer, IA
Del Christine Denison, IA
Add'l Del Eric Vigil, IA
Del Brian Yang, KS
EB W. Allen Priest, KY
Del/EB Ryan Velez, KY
Del Randas Burns, KY
Del Joan Priest, KY
Del Leila D'Aquin, LA
Del Chris Y. Kim, MD
Del Michael W. Regan, MD
Del John D. Rockefeller V, MD
Del Kenneth Ballou, MA
Del Robert Messenger, MA
Del Brad Rogers, MI
Del David Kuhns, MN
Del John Thomson, MN
Del Jeff Bulington, MS
Del John Hartmann, NE
Del Alan Losoff, NV
Del Janelle Losoff, NV
Del Alex Relyea, NH
Add'l Del Hal Terrie, NH
EB Hal Sprechman, NJ
Del Michael Khodarkovsky, NJ
Del William Barela, NM
Del Sophia Rohde, NY
Del Daniel Rohde, NY
Del Sunil Weeramantry, NY
Del Kimberly Doo, NY

DAL Al Lawrence, NY
Del Steve Immitt, NY
Del Dr. Sreenivas Alampalli, NY
Del Sandeep Alampalli, NY
Del Daryl Glen Rothchild, ND
Del Kelly M. Bloomfield, OH
Del Kel Utendorf, OH
Del John Miller, OH
EB Charles D. Unruh, OK
Del Charles M. Unruh, OK
Del Carl Haessler, OR
Del Stephen D. Shutt, PA
DAL John McCrary, SC
Del David Grimaud, SC
Add'l Del Maureen Grimaud, SC
DAL Harry Sabine, TN
Del Chris Prosser, TN
Del Angela McElrath-Prosser, TN
EB L. "Vish" Viswanath, TX
Del Luis Salinas, TX
Del Jim Stallings, TX
Del Troy Gillispie, TX
Del Michael Langer, TX
Del Jeff French, TX
Del Augustine Valverde, TX
EB Mike Hoffpaur, VA
Del Ernie Schlich, VA
Del Fred Kleist, WA
EB Mike Nietman, WI
Del Guy Hoffman, WI
Del Sandra Hoffman, WI