

PROCEEDINGS OF THE 05/08 USCF EB MEETING

Please note that this document summarizes the motions, action items, and topics discussed at the May, 2008, USCF Executive Board (EB) meeting. The official documentation of all of the motions made by the EB in fiscal 2008 can be found in the 2008 EB Motions list, which can be found online and in the "Delegates' Call". Further details and discussion can be found in the sound files that have been posted to the website.

The May, 2008, Executive Board meeting was held in Tulsa, Oklahoma, in conjunction with the Frank K. Berry US Chess Championship, on the weekend of May 17 - 18, 2008. Present in Tulsa were President Bill Goichberg, Vice President Jim Berry, VP of Finance Randy Bauer, and Secretary Randy Hough. Members – At – Large Susan Polgar and Paul Truong were connected from Lubbock, Texas, and Secretarial Assistants Myron and Rachel Lieberman were connected from Tempe, Arizona, by teleconference. Executive Director Bill Hall and Executive Assistant Patricia Knight as well as Mike Nolan were present from the USCF office. Chuck Unruh was also present.

SATURDAY, MAY 17, 2008

The meeting was called to order at 10:45 AM CST. VP of Finance Randy Bauer projected a deficit of \$100,000. He indicated that tournament income is below projections. Budget revenues and expenses are being treated in a cautious, prudent way. Randy Bauer stated that he met with Chuck Unruh in the morning.

PRESIDENT'S REPORT

President Bill Goichberg presented the President's report. He outlined the USCF's history on the Internet, which, he said, has been mixed. Many members have wanted to receive *Chess Life*. Chess clubs are very valuable. Bill Goichberg reviewed the types of memberships USCF has had. Low dues are attractive but some of the memberships with low dues had problems. Members must have communication from the USCF. The renewal rate for Economy Scholastic and Economy Adult memberships without a publication was poor, and Bill is opposed to bringing back such memberships.

Bill Goichberg stated that it is time to try something different. He favors lower cost memberships but they must have contact from the USCF office. A low cost bulletin (bi-monthly for adults, three times per year for scholastics) could be produced and would serve as a means of communication for all members. Bill Goichberg favors all members having access to *Chess Life* online, however, receiving bulletins will remind people about chess. He stated that it is time to try something different—lower cost membership with different types of publications. A low cost bulletin (bimonthly for adult and youth, three times per year for scholastic) plus online magazine could serve to provide information and maintain chess interest for those who are reluctant to pay for a hard copy magazine.

Bill Goichberg noted that financially the organization is struggling, but the deficit may not be as much as \$100,000. Revenue is declining and further adjustments are needed. USCF needs a financial shot in the arm. He introduced a plan designed to increase revenue and reduce expenses. The first fiscal year it will start in mid year and produce a projected \$88,000 swing, \$24,000 in increased revenue and \$64,000 in decreased expenses. This was later revised to an \$86,000 swing including \$62,000 in lower expenses. This plan adds two membership categories and subtracts five. The new categories would be Regular, Young Adult, and Youth. Each would be available in regular version and premium version. Young Adult could also be merged with Youth, while at the same time five categories were suggested to be dropped.

EXECUTIVE DIRECTOR'S REPORT

Executive Director Bill Hall called on Patricia Knight to speak about the national scholastics which this year were held in Atlanta, Dallas, and Pittsburgh. Patricia was thanked for her work in making those tournaments a success.

Bill Hall stated that the budget showed a \$75,000 profit but that at the end of April the net loss was \$115,000. One position was eliminated and one part time employee retired and was not replaced. Insurance costs have increased while fringe benefits have decreased. Money is being saved on storage. Shelving has been built in the Conference Room and Storage Room enabling the USCF to use less costly warehouse space. Bill Hall estimated that warehouse space now would run between \$70 – 80 per month as there are still 20 – 30 cartons that need to be stored

It has been necessary to spend more on professional fees. The line for administrative travel has been turned over to the tournaments themselves.

DUES AND PUBLICATIONS PROPOSALS

A new plan was outlined. Bill Goichberg stated that 1,300 regular adult members have joined at \$49/year but most have paid the online price of \$41/year. He recommended that we offer adult, youth and scholastic membership categories each divided into regular membership with bulletin and online magazine and premium membership with hard copy magazine. The new categories with bulletin and online magazine would be offered by September, but the higher dues for the premium categories would not go into effect until December."

Bill Goichberg then reported on meetings at which he discussed the new plan with Bill Hall, Randy Bauer, Mike Nolan and Chuck Unruh. The resulting estimates for the first fiscal year included the following:

Adults: 3,700 premium memberships received and 1,800 regular memberships; Youth (combined Young Adult and Youth): 2,700 premium memberships received and 3,000 regular memberships; and Scholastic: 4,000 premium memberships received and 7,000 regular memberships.

Suggested dues are as follows:

Regular Membership with monthly online *Chess Life* magazine and quarterly bulletins would be \$29 for one year, \$52 for two years, and \$74 for three years. Premium membership with monthly hard copy *Chess Life* magazine would be \$42 for one year, \$78 for two years, and \$113 for three years. All prices are if paid online. Payments by mail or phone would be \$7 higher.

It is recommended that Youth memberships for those 16 and below be merged with Young Adult into new membership classes. Youth memberships with monthly online *Chess Life* magazine and quarterly bulletins would be \$22 for one year, \$39 for two years, and \$55 for three years, all with a \$3 commission. Premium Youth memberships with hard copy *Chess Life* would be \$32 for one year, \$59 for two years, and \$85 for three years, all with a \$3 commission.

Scholastic memberships for those 13 and below at expiration would also be divided into two options: Scholastic memberships would have a monthly *Chess Life for Kids* online and quarterly bulletin. Premium Scholastic memberships would have bimonthly hard copy *Chess Life for Kids* magazine. The cost for Scholastic memberships would be \$16 for one year, \$27 for two years, and \$37 for three years, each with a \$3 commission. The cost for Premium Scholastic memberships would be \$23 for one year, \$41 for two years, and \$58 for three years, each with a \$3 commission.

Dues for Senior memberships with monthly hard copy *Chess Life* magazine would be \$36 for one year, \$65 for two years, \$93 for three years if paid online. All would be \$7 higher if paid by phone or mail. There would be no option without hard copy *Chess Life*.

Revenue was discussed. It was noted that six *Chess Life* magazines cost \$7.50 to print and mail and that the cost is \$15 for twelve issues. Senior and Family memberships were discussed.

A Question and Answer session followed. It was noted that Mike Nolan has prepared and distributed an Excel spreadsheet outlining the proposed changes. Randy Bauer stated that he is confident that revenues can be increased. Paul Truong brought up the need to increase promotion. We need to promote our dues and our programs. Bill Goichberg stated that he has consulted with the Scholastic Council. Bill Hall has spoken with Steve Shutt and Mike Nietman. Bill Goichberg stated that this plan needs to be put on the agenda for the August Delegates' Meeting and that the board should endorse it and vote to put it before the Delegates. Paul Truong suggested that the vote be taken on Sunday.

LIFE MEMBERS

Bill Goichberg brought up the issue of Life Members and stated that they are entitled to regular membership benefits. At this time regular members receive a monthly issue of *Chess Life*, however, if the magazine goes online the USCF would not be obligated to provide Life Members with a hard copy magazine. The plan is to send a letter to Life Members to offer them a choice between the benefits of regular or premium membership. Those individuals who do not answer would receive regular benefits, and therefore the bulletins. It was noted that in several years a second letter might be sent. The money saved by sending bulletins instead of hard copy magazines would be immediate and should more than pay for the mailings. Bill Hall stated that there are currently 9500 Life Members who receive a monthly *Chess Life*. The potential savings would be \$15 per member minus \$2 for the bulletins. It was noted that all members should be entitled to see online versions of all magazines.

Paul Truong suggested that the letter should be developed in advance and read at the Delegates' Meeting. **Bill Hall and Bill Goichberg agreed to draft the letter intended for Life Members and share it with the Board prior to the Delegates' Meeting. (ACTION ITEM BGBH0805-001)**

CLOSED SESSION

The Board went into Closed Session at 12:36 PM CST and resumed in Open Session at 2:03 CST. There were no motions from Closed Session to be voted.

SUPPORT FOR KAMSKY

Support for Gata Kamsky's upcoming possible World Championship match was discussed. It was noted that the prize fund is \$750,000 and that the loser gets between \$200,000 and \$300,000. FIDE gets \$150,000. Bill Hall stated that the match will take place between November and December, 2008. He noted that it would be appropriate for USCF to contribute something to help Kamsky train but might be unable to, and already expects to borrow from its line of credit this summer.

Paul Truong pointed out that publicity is more important than cash. It was noted that the USCF will continue to promote Gata Kamsky and wishes him the best. He, in turn, might promote the USCF with his visibility. Bill Hall noted that poker got its fame from the Internet.

US OLYMPIAD TEAMS

The cost to USCF for the US Olympiad Teams is \$65,000, however \$30,000 in sponsorship has been found. Additional donations are being sought. Mike Nolan agreed to put a page on the web regarding the need for increased sponsorship.

MEMBERSHIP CARDS

Part of changing the dues structure is issuing new membership cards. Mike Nolan indicated that 40,000 cards are affected. Bill Hall stated that we should get proposals whenever we upgrade membership cards.

QUICK RATED SCHOLASTICS

Bill Goichberg stated that many Scholastics are not USCF rated. There is a perception among organizers that membership is too costly. He favors a program offering Quick Rated scholastic play for Under 1100 for \$2 per player with no membership requirement, saying this is unlikely to cost us members as there is currently virtually no interest in Quick Ratings in the scholastic community. It was noted that some of these events would be played at G/30 through G/60, currently dual rated time controls, and that Delegate approval would be needed to have scholastic events played at these controls that do not require membership Quick rated only.

EB08 - 041 – Goichberg – Moved, that the Board place the following motion on the Delegates' agenda:

Scholastic Quick Chess Tournaments of up to six rounds, played at Game/5 to Game/60 for players rated under 1100 shall be ratable in the Quick Rating System, for a fee of \$2 per player with no USCF Membership required, at the request of the organizer. Such events shall not be regular rated. The under 1100 requirement refers to the higher of the last published USCF Regular rating or Quick rating. The EB is authorized to extend this program beyond the 2008-09 school year. **PASSED 6 – 0**

BUDGET

The budget was discussed next. Per Bill Hall membership numbers are given on a cash basis. The accrual version will be presented to the Board. Projected membership revenue is less for the coming year than for last year. Randy Bauer noted that some of those who need to renew will do so under the current system. Through the end of April the USCF had collected 1.5 million dollars in membership revenue. Chesscafe has guaranteed the USCF \$150,000 per year in sales revenue.

There was a rating fee increase in December. There are also changes in FIDE rating fees, which will be passed on. Eight pages have been cut from *Chess Life*. There have been increases in ink and postage. Bill Hall stated that *Chess Life for Kids* costs 65 cents per issue to print and mail. It was projected that this cost could go to 75 cents over the next year.

Several issues were reviewed. A new employee is needed to work with and back up Mike Nolan. Bill Hall would prefer to see someone local in this spot. Professional fees and rent at the warehouse were also discussed. USCF travel and miscellaneous are EB expenses and go on the Governance line. FIDE Governance has increased.

Bill Goichberg stated that there has been a general downward trend in Adult memberships, but offering a lower dues option should halt or reverse this decline. Bill Hall stated that we are currently receiving royalties from some sources. Paul Truong noted that fund raising and promotion is essential. Bill Hall replied that the USCF is working to get 501 (c) (3) status and that this has to be promoted.

The budget was finalized on Sunday. Please note: Bill Goichberg submitted an ADM on behalf of the Executive Board to implement the new dues structure. The wording, including Bylaw language, can be found in Appendix A.

The Board went back into Closed session at 3:34PM CST. The motions that came from Closed session were read and voted in Open Session on Sunday. The meeting recessed at 5:12PM CST.

SUNDAY, MAY 18, 2008

The meeting was called to order at 10:41AM CST. President Bill Goichberg, Vice President Jim Berry, Vice President of Finance Randy Bauer, and Secretary Randy Hough were present in Tulsa. Susan Polgar and Paul Truong were connected by teleconference, as were Myron and Rachel Lieberman. Executive Director Bill Hall, Pat Knight, and Mike Nolan were present from the USCF office. Sunday guests included Tom Braunlich, Larry Kaufman, Albert Rine, Luis Salinas, and Chuck Unruh.

The Board approved a wording clarification to the previous motion (EB08 – 041) without objection. The motion above reflects the clarified wording.

RATINGS

The first item on the Sunday agenda was Ratings. Bill Goichberg stated that studies show that there has been deflation in the

system. The Ratings Committee recommends that more points be put into the system. The USCF formula would need to be revised. There have been changes in the FIDE conversion formula. Floors were discussed. If the rating goes up, the floor should be recalculated, with the exception of Life Master floors, which are assigned automatically. If a player on a rating floor plays a match his floor gets lowered 100 points.

QUICK RATING SYSTEM

Bill Goichberg stated that the Quick Rating System has some problems. Some Juniors play both regular and Quick Rated chess and get a low rating. Then they play in many regularly rated tournaments and few or no quick events. Their regular rating could be 2000 while their Quick Rating is 1000. The Quick system was started to be on the same level as the regular system but has deflated. It was noted that the Ratings Committee is proposing to address this problem by having regularly rated play affect quick ratings, but with a smaller K factor.

Bill Goichberg suggested a new idea, a higher K for Quick Rated chess. Mike Nolan noted that the Delegates mandated that anything from Game/30 to Game/60 would be dual rated. Game/29 and faster would only be Quick Rated. Game/61 and slower would only be regular rated. Paul Truong suggested that an equation for adjusting points be established.

100 RATING FLOOR

It was noted that discussions have taken place between some Board members and some members of the Scholastic and Ratings community regarding 100 rating floors. Bill Hall stated that Bill Smythe suggested that a player should receive some bonus if they have a win over a player with a 100 floor.

The following motion was introduced:

EB08 - 042 – Goichberg - Move to change the 100 rating floor as follows: The floor will be increased by 4 points for each win, 2 points for each draw, and one point for each tournament (3 games minimum) with no resulting floor to exceed 150.

PASSED 6 – 0 (Jim Berry added his vote when returning to the room).

Bill Goichberg stated that the K factors were lowered too much when the system was revised in 2001. This causes Juniors to be underrated and hurts the integrity of the system. There have been complaints, especially from players rated about 1800-2400, that the rating system is too slow in reflecting their improvement. The system is less accurate for Juniors and more accurate for stable players. Ratings Committee member Larry Kaufman suggested that instead of the K factor decreasing gradually from about 1800 to 2200 with its minimum at 2200 and over, it might decrease gradually up to 2400.

US CHAMPIONSHIP

A possible new US Championship format was discussed to allow substantial top prizes even if smaller bids are received. The top four players from the US Open or National Open would qualify for the finals, which would consist of two rounds of knockout matches played after several months break. Prizes might be \$20,000 1st, \$10,000 second, \$5000 third/fourth

Paul Truong suggested that three players be taken from the US Open and one player be taken from the National Open. Susan Polgar stated that the Susan Polgar Foundation and SPICE would be interested in sponsoring the US Championship next year.

At this time Tom Braunlich announced that he has spoken with the players in Tulsa about these issues. Bill Goichberg said that he likes a tournament that qualifies four players to go to a Knockout match. Susan Polgar suggested that one should be selected by rating. Paul Truong asked again that one come from the National Open. It was noted that tournaments such as the National Open might be willing to help sponsor the event if they could have a player qualify and participate. A format was discussed in which the US Open would qualify one player, the National Open would qualify one player if they contributed sponsorship, a third tournament could also qualify under those conditions, and the fourth spot would go to the current US Champion. Tom Braunlich indicated he had a large company in mind to approach as a possible sponsor.

K FACTORS

The following motion was introduced after a discussion of K Factors for players in the 1800 – 2400 rating range:

EB08 – 043 – Board - The Board encourages the Ratings Committee to consider slightly increasing the K factors for players rated approximately 1800 – 2400 in order to more accurately rate improving players. **PASSED 6 – 0.**

FOREIGN EVENTS

Bill Goichberg stated that from 1998 to 2005 events against FIDE rated players were not rated. Prior to then they were rated at ½ K. After 2005 a motion passed that called for rating them game by game. This was not immediately implemented because it was thought to be too time consuming for the office, however, game by game rating at 80% K began with the April 2008 FIDE list, thanks to the work of Randy Hough.

There was some controversy over whether to use 80% K or 100% K. Bill Goichberg introduced the following:

EB08 – 044 – Goichberg – Moved that the adjustment of USCF ratings to reflect foreign FIDE performances be done at

100% K effective with the July, 2008, FIDE rating list. **PASSED 6 – 0.**

The next motion was an acknowledgement of Randy Hough's volunteer work (Thanks, Randy):

EB08 – 045 – Hall – The Executive Board gives special thanks to Randy Hough for his volunteer efforts in working with the adjustments on the last FIDE Rating Lists. **PASSED 5 – 0 – 1** with Randy Hough abstaining.

REGULAR RATED ONLINE PLAY

Bill Goichberg stated that he believes that the regular rating system is our biggest promotional tool. Regularly rated online play, with a director present and other safeguards, should be promoted. Cheating is an issue and was discussed at length. Suggested safeguards include a minimum of four players on each side, requiring an independent witness, and having events open to the public and advertised in advance.

There was a discussion regarding the requirements. Bill Goichberg submitted a proposal which includes the safeguards and proposed guidelines. The following was introduced:

EB08 – 046 – Goichberg – Place Item 10 parts A through F of the “A New Plan for USCF” proposal (re: Regular Rated Online Play) on the Delegates' agenda. **PASSED 6 – 0.** Please note: The wording of the motion to be placed on the Delegates' agenda is as follows:

The requirements for regular rated online play shall be:

A. Limited to players over age 18 rated under 2000, and under 18 rated under 1000. The USCF office has the right to approve exceptions.

B. Must be at least four players on each side (usually a team event but could be part of some sort of large individual tournament).

C. A certified TD must be present at each end, who is not part of the immediate family of any player.

D. An additional witness is also required, not part of the immediate family of any player or the TD.

E. There should be an overall Director available by phone in case of dispute, at least a Senior TD.

F. For over 1000 play, the event must be open to the public and be announced at least two weeks in advance in either uschess.org or Chess Life. An online TLA would be acceptable; if the event is not suitable for a TLA because it's not seeking players, there could be a special page for online events open to spectators.

PROFIT SHARING PLAN

Bill Hall noted that the Profit Sharing study has been completed and Spectrum will be issuing a report. There is still more work to do, however, once Spectrum's report is received.

Bill Hall agreed that on completion of the Spectrum Report the office will generate a final report for the EB and later for public dissemination. (ACTION ITEM BH0805-001)

WEBSITE

Bill Hall stated that some pages of the website need to be cleaned up and that the USCF needs to move more towards being an Internet based business. The object would be to drive people to the website.

Paul Truong stressed the need to promote college chess on the web.

The office agreed to have college or college chess be part of one of the links on the left side of the main page of the website. (BH0805-002)

It was noted that changes to the website should occur quickly.

501 (c) (3) STATUS

Bill Hall is still working on the paperwork to complete the 501 (c) (3) classification for the USCF. He estimated that he may be two or three months out from having everything completed. Randy Bauer noted that the Iowa State Chess Association was incorporated as a 501 (c) (3) organization. Chuck Unruh stated that the Oklahoma State Chess Association has also filed with the IRS and been successful.

SUPERNATIONALS

There are new developments. Pat Knight has been negotiating with the hotel and succeeded in getting a \$139 room rate for the 2009 Supernationals in Tennessee. Bill Hall is trying to finalize a scholarship with Meeting Link that will pay cash prizes. The “Bert Lerner” title for the National Elementary is set to expire next year. The hope is that the Supernationals will attract at least 5,500 players. It was noted that the last Supernationals drew 5,230.

E-MAIL FOR AFFILIATES

Mike Nolan stated that he has looked into a service that does targeted mailings by email. He has seen their demo and the

graphics work well. The concern is for whether they could handle targeted mailings for a group such as ours. USCF members can be divided into many categories including age, demographics, etc. Mike Nolan has received a proposal. The cost is two or three cents each for a low volume of emails and one cent or less each for more than 100,000 e-mails per month. Mike Nolan stated that he will look at this further and has discussed it with Bill Hall. It was also noted that e-mails for affiliates could be generated in-house as an option.

Mike Nolan will get a detailed memo regarding e-mail for affiliates out to the Board within a month and report back to the organization. (MN0805-001)

The next three motions arose from closed session discussions.

The Executive Board heard an appeal of a TDCC ruling that involved payment of insufficient prize money in a Grand Prix event. The ruling penalized both the TD and the Affiliate.

EB08 - 047 Board - The Executive Board confirms the ruling of the TDCC with these modifications:

The suspension of the Lehigh Valley Chess Association's right to hold Grand Prix tournaments for three years is lifted provided that the Affiliate receive the approval of the Office prior to holding a Grand Prix tournament. William Bybel is reinstated as a TD upon payment of the proper prizes. There is no further requirement. **PASSED 6 – 0.**

Awards were then determined. All awards except Chess College of the Year and two additions to the Scholastic Services Award were included on motion **EB08-048**. The University of Texas at Dallas was named Chess College of the Year on Motion **EB08-049** at the meeting. Michael Khodarkovsky and SACA were awarded the Scholastic Services Award on Motion **EB08-052** by e-mail vote on May 23. Texas Tech University was added as a co-Chess College of the Year on Motion **EB08-053** by e-mail vote on May 28. All are shown on this list.

EB08 - 48 - Board – The 2008 Executive Board confers the following awards: **PASSED 6 - 0**

Committee of the Year – Bylaws

Chess Mates – Janelle Losoff and Annette Buckendorf

Distinguished Service Award – Al Losoff

Tournament Director of the Year – Frank K. Berry

Organizer of the Year – Jerry Weikel, Tom Braunlich

Special Services - Hal Karlsson, Tim Tobiason, Alexey Root, Jim Stallings, Russell Harwood, Kerry Lawless

Outstanding Career Achievement – Selby Anderson, Glen Buckendorf, John Hillery

Gold Koltanowski Medal – Hanon Russell

Chess City of the Year – Tulsa, OK and Lubbock, TX

Grandmaster of the Year – Gata Kamsky

Frank J. Marshall Award – John Watson

Meritorious Service – Luis Salinas, Gary Dorfner, and Lloyd Hunter

Scholastic Services – Steve Shutt

Chess Club of the Year – Dallas Chess Club

The last closed session of the meeting was held from 2:29 PM to 2:41 PM CST. The following motion came from that closed session.

EB08 – 049 – Board - The Chess College of the Year award is given to the University of Texas at Dallas. **PASSED 4-0 2** with Susan Polgar and Paul Truong abstaining.

Please note: Some additions to this list were made by e-mail on May 23. Michael Khodarkovsky and the Southern Arizona Chess Association were added to the Scholastic Service Awards (EB08-052); Texas Tech University in Lubbock, TX, was named as a co-chess college of the year with the University of Texas at Dallas by e-mail vote. Please refer to motion EB08-053 in the motions list, which was worded “The Executive Board adds Texas Tech University (TTU) as co-winner of the Chess College of the Year award.”

After the proposed budget was adopted, the Board expressed appreciation to Joel Channing for his service on the EB (Thanks, Joel).

EB08 – 050 – Goichberg – Moved, that the Board present the budget as proposed for submission to the Delegates. **PASSED 6– 0.**

EB08 – 051 – Board – The Board thanks Joel Channing for his service to the Board. We look forward to working with you and wish you the best in all of your future chess endeavors. **PASSED 6 – 0.**

The meeting adjourned at 2:56 PM CST.

ACTION ITEMS

BGBH0805-001 - Bill Hall and Bill Goichberg agreed to draft the letter intended for Life Members and share it with the Board prior to the Delegates' Meeting.

BH0805-001 - Bill Hall agreed that, on completion of the Spectrum Report, the office will generate a final report for the EB and later for public dissemination.

BH0805-002 - Bill Hall agreed to have college or college chess be part of one of the links on the left side of the main page of the website.

MN0805-001 - Mike Nolan agreed to get a detailed memo regarding e-mail for affiliates out to the Board within a month and report back to the organization.

APPENDIX A – ADM on Dues Structure Proposed by the Executive Board

President Bill Goichberg presented an ADM on behalf of the Executive Board. The wording was as follows:

ADM by Executive Board

- 1) The Young Adult membership category for up to age 25 at expiration and the Youth category for up to age 16 at expiration are merged, resulting in a Youth category for up to age 25 at expiration.
- 2) USCF shall originate a bimonthly bulletin so that we can offer a reduced dues option for Adult and Youth non-magazine members while maintaining regular contact with these members. This will be a low cost publication, probably with TLAs and a few annotated games and costing USCF about \$2 per year. It will be intended largely to remind members about chess and the availability of their online publication.
- 3) Likewise, USCF shall originate a bulletin published every four months for non-magazine Scholastic members, at a cost of about \$1 per year.
- 4) The Adult, Youth and Scholastic categories shall each offer two dues options, one with lower dues and a bulletin and online magazine, the other with higher dues and a hard copy magazine.
- 5) Adult categories are Adult or Regular (\$29 online) and Premium Adult or Premium (\$42 online). The price of each is \$7 additional if paid by mail or phone.
- 6) Youth categories are Youth (\$22) and Premium Youth (\$32).
- 7) Scholastic categories are Scholastic (\$16) and Premium Scholastic (\$23).
- 8) Multiyear memberships are as follows:
Adult: 2 years \$52, 3 years \$74 if paid online, each \$7 more by mail or phone.
Premium Adult: 2 years \$78, 3 years \$113 if paid online, each \$7 more by mail or phone.
Youth: 2 years \$39, 3 years \$55.
Premium Youth: 2 years \$59, 3 years \$85.
Scholastic: 2 years \$28, 3 years \$39.
Premium Scholastic: 2 years \$42, 3 years \$60.
- 9) Senior membership with hard copy Chess Life, if paid online, is 1 year \$36, 2 years \$65, 3 years \$93. If paid by mail or phone, each is \$7 additional.
- 10) Family type 1 dues are \$70 for 1 year.
- 11) Family type 2 dues are \$44 for 1 year.
- 12) Special Membership (prison and blind) dues are \$18 for 1 year.
- 13) An Affiliate Commission of \$3 is available for all memberships except for Adult or Senior Memberships paid online, and all Special Memberships.
- 14) The sale of new Life, Sustaining, Senior Life and Blind Life memberships is discontinued effective Dec 1, 2008.
- 15) Trial (6 month) membership is discontinued effective Dec 1, 2008.

16) The categories with a bulletin shall be available as soon as possible after the approval of this motion, but with no bulletin promised before December 2008.

17) The dues changes for the categories with a hard copy magazine will go into effect December 1, 2008.

18) The USCF office shall send a letter to life members receiving the magazine, asking them to choose between Regular and Premium membership for a minimum of the next two years, with no charge for Premium. Those who do not respond will be assigned Regular membership.

19) Following are bylaws changes needed to implement this motion:

Change Article III to read as follows:

Article III: Membership

Section 1. Adult Memberships. Any person may become an Adult (also known as Regular) Member of the Federation upon payment online of \$29 for one year, \$52 for two years or \$74 for three years, or a Premium Adult (also known as Premium) Member upon payment online of \$42 for one year, \$78 for two years or \$113 for three years. If paid by mail or phone, each of these amounts is \$7 additional.

Section 2. Youth Memberships. Any person under 26 years of age at expiration and a resident of the United States (or if he or she submits membership through a USCF affiliate) may become a Youth Member of the Federation upon payment of \$22 for one year, \$39 for two years or \$55 for three years, or a Premium Youth Member upon payment of \$32 for one year, \$59 for two years or \$85 for three years.

Section 3. Scholastic Memberships. Any person under 14 years of age at expiration and a resident of the United States (or if he or she submits membership through a USCF affiliate) may become a Scholastic Member of the Federation upon payment of \$16 for one year, \$28 for two years or \$39 for three years, or a Premium Scholastic member upon payment of \$23 for one year, \$42 for two years or \$60 for three years.

Section 4. Senior Membership. A person who has passed his or her 65th birthday may become a Senior Member of the Federation upon payment online of \$36 for one year, \$65 for two years or \$93 for three years. If paid by mail or phone, each of these amounts is \$7 additional.

Section 5. Special Membership. A blind person, or any person who is incarcerated in a penal institution in the United States, may become a Special member of the Federation for \$18 for one year.

Section 6. Family Membership Plans.

Family Plan 1: \$70, includes parents and their children under age 24 in the household living at one address. Also includes any full-time college students up to age 24.

Family Plan 2: \$44, includes all children under age 24 in the household living at one address.

The spouse of a Life or Sustaining member may be included in the Family Membership Plan, however in that case, only the Life or Sustaining member will receive Chess Life.

Section 7. Affiliate Commissions. There shall be a \$3 affiliate commission on all Youth, Scholastic and Family Memberships. There shall be a \$3 affiliate commission on all Adult Memberships paid by mail or phone.

Section 8. Promotional Memberships. In order to facilitate the development of membership promotion, the Executive Board may authorize special promotional membership terms and rates for limited periods of time to determine their feasibility by trial; such terms and rates shall be subject to review annually by the Board of Delegates.

Section 9. Rights and Privileges. Each Premium, Premium Youth, Senior, and Special member shall be entitled to receive a monthly paper copy of Chess Life. Each Premium Scholastic member shall be entitled to receive a bimonthly paper copy of Chess Life for Kids. Each Regular and Youth member shall be entitled to receive a bimonthly paper bulletin, as well as (if providing an email address) a password enabling access to the online version of Chess Life magazine. Each Scholastic member shall be entitled to a paper bulletin issued each four months, as well as (if providing an email address) a password enabling access to the online version of Chess Life for Kids magazine. Each Family Membership shall provide one hard copy Chess Life to the household, plus one hard copy Chess Life for Kids if any Family Member is under 14. Each member shall be entitled to have his or her tournament play officially rated, to participate in the Annual Membership meeting, and to enjoy all other rights and privileges of membership not herein enumerated. Members and Affiliates with mailing addresses outside the United States may be charged an additional fee to cover extra costs.

Section 10. Revocation of Membership. Same as current Section 12.

Section 11. Revocation of Membership or Affiliation. Same as current Section 13.

Section 12. Annual Membership Meeting. Same as current Section 14.

Delete the current Section 15 regarding calculation of dues from percentages.